

Appendix 4 - Senior staff pay at London Borough of Waltham Forest

ONS GSS code; E09000031

Body name; London Borough of Waltham Forest

Notes:

1. Officer pay details as at 05 December 2025
2. Annual salary is the sum of full time annual salary for the post. The full time annual salary (1 FTE) is used for this figure not the part time salary.
3. The full annual salary may not have been paid for the full year. However, in the interest of transparency, this document shows the FTE salary for the post.
4. Market Supplement: * denotes that this role attracts a Market Supplement which could take the remuneration paid above the maximum salary for the grade

Grade	Position	Directorate	Employee(s)	Actual Annual Salary (or if below £175,000pa the details are provided within £5k Pay Bands)	Market Supplement / Allowance based on 12 month duration	Maximum potential salary for the Grade
CE4	Chief Executive	Chief Executive	Linzi Roberts-Egan	£232,352		£238,411.00
SD1	Strategic Director of Resource	Resources	Robert Manning	170,001 to 175,000		£180,115.00
SD1	Strategic Director of Place	Strategic Place	Joseph Garrod	170,001 to 175,000		£180,115.00
SD1	Strategic Director of Children Services	Children's Services	Nicola Crouch	170,001 to 175,000		£180,115.00
SD1	Strategic Director of Adult Services	Adult Services	Marc Gadsby	170,001 to 175,000		£180,115.00
SD1	Strategic Director of Neighbourhoods & Environment	Neighbourhoods & Environment	Deborah Porter	165,001 to 170,000		£180,115.00
CD1	Corporate Director Children's Social Care	Children's Services		140,001 to 145,000		£141,408.00
CD1	Corporate Director Law & Governance	Resources		140,001 to 145,000		£141,408.00
CD1	Corporate Director of Neighbourhoods	Neighbourhoods & Environment		140,001 to 145,000		£141,408.00
CD1	Corporate Director Housing	Strategic Place		140,001 to 145,000		£141,408.00
CD1	Corporate Director Culture & Workforce Development	Chief Executive		140,001 to 145,000		£141,408.00
CD1	Corporate Director Community Safety & Public Protection	Neighbourhoods & Environment		140,001 to 145,000		£141,408.00
CD1	Corporate Director Regen, Planning & Strategic Property	Strategic Place	Ian Rae	140,001 to 145,000	£10,000.00	£141,408.00
CD1	Corporate Director Early Intervention & Communities	Children's Services		135,001 to 140,000		£141,408.00
CD1	Corporate Director Financial Services	Resources		130,001 to 135,000		£141,408.00
CD1	Corporate Director of Resident Experience & Digital	Chief Executive		130,001 to 135,000		£141,408.00
CD1	Corporate Director Capital Strategy Delivery & Estate	Strategic Place		125,001 to 130,000		£141,408.00
CD2	Director of Commercial Innovation	Resources		130,001 to 135,000		£134,195.00
CD2	Corporate Director Public Health & Prevention	Adult Services		130,001 to 135,000		£134,195.00
CD2	Director Housing Delivery & Assets	Strategic Place		130,001 to 135,000		£134,195.00
CD2	Corporate Director of Communications	Chief Executive		130,001 to 135,000		£134,195.00
CD2	Corporate Director Internal Audit, Anti-Fraud, Revs and Bens	Resources		130,001 to 135,000		£134,195.00
CD2	Corporate Director of Education	Children's Services		125,001 to 130,000		£134,195.00
CD2	Corporate Director Adults Social Care Operations	Adult Services		120,001 to 125,000		£134,195.00
CD2	Director Financial Sustainability	Resources		120,001 to 125,000		£134,195.00
CD3	Director Housing Options & Support	Strategic Place		115,001 to 120,000		£123,240.00
CD3	Director of Investor Partnerships	Strategic Place		110,001 to 115,000		£123,240.00

