

Appendix 3

Chief Officer Grades and Spinal Point

Pay scales effective from 01 April 2025

Salary Scale	Spinal Point	Salary (per annum)
Chief Executive (CE4)	4	£238,411
	3	£232,352
	2	£226,293
	1	£220,233
Deputy Chief Executive (DCE)		£193,702
Strategic Director 1	5	£180,115
	4	£176,233
	3	£173,378
	2	£170,523
	1	£167,670
Strategic Director 2	5	£166,527
	4	£163,445
	3	£160,019
	2	£156,594
	1	£152,826
Corporate Director 1	4	£141,408
	3	£139,124
	2	£136,840
	1	£134,557
Corporate Director 2	5	£134,195
	4	£131,165
	3	£128,135
	2	£125,106
	1	£124,476
Corporate Director 3	5	£123,240
	4	£120,150
	3	£117,060
	2	£113,970
	1	£110,880
Assistant Director (AD)	5	£107,172
	4	£104,081
	3	£100,991
	2	£97,901
	1	£94,811