

Appendix 1

Non Chief Officer Posts Grades and Spinal Point {as at 1st April 2025}

The Council uses the National Joint Council Salary Scales for Local Government as below

Salary scale / Spinal Point / Salary per annum

Scale 1 2 £28,221

 3 £28,617

Scale 2 3 £28,617

 4 £29,025

Scale 3 5 £29,436

 6 £29,856

Scale 4 7 £30,288

 8 £30,717

 9 £31,158

 10 £31,611

 11 £32,070

Scale 5 12 £32,535

 13 £33,012

 14 £33,495

 15 £33,987

 16 £34,488

Scale 6 18 £35,520

 19 £36,048

 20 £36,585

 21 £37,134

Pay scales for Senior Officers {SO} and Principal Officers {PO}

Salary scale /Spinal Point / Salary per annum

SO1 23 £38,256

 24 £38,739

 25 £39,276

SO2 26 £40,182

 27 £41,133

 28 £42,060

PO1 27 £41,133

 28 £42,060

 29 £42,771

 30 £43,680

PO2 29 £42,771

 30 £43,680

 31 £44,685

 32 £45,750

PO3 32 £45,750

 33 £46,968

 34 £48,003

 35 £49,056

PO4 35 £49,056

 36 £50,085

 37 £51,138

 38 £52,194

PO5 38 £52,194

	39	£53,172
	40	£54,267
	41	£55,323
PO6	40	£54,267
	41	£55,323
	42	£56,376
	43	£57,402
PO7	43	£57,402
	44	£58,461
	45	£59,511
	46	£60,573
PO8	45	£59,511
	46	£60,573
	47	£61,653
	48	£62,766
PO9	49	£63,966
	50	£65,181
	51	£66,378
	52	£67,575
PO10	53	£68,784
	54	£69,984
	55	£71,181
	56	£72,399
PO11	57	£73,602
	58	£74,802
	59	£76,005
	60	£77,550

PO12	61	£79,119
	62	£80,724
	63	£82,368
	64	£84,042
	65	£85,677