

Appendix 1

Non Chief Officer Posts Grades and Spinal Point {as at 1st April 2025}

The Council uses the National Joint Council Salary Scales for Local Government as below

Salary scale / Spinal Point / Salary per annum

Scale 1	2	£28,221
	3	£28,617
Scale 2	3	£28,617
	4	£29,025
Scale 3	5	£29,436
	6	£29,856
Scale 4	7	£30,288
	8	£30,717
	9	£31,158
	10	£31,611
	11	£32,070
Scale 5	12	£32,535
	13	£33,012
	14	£33,495
	15	£33,987
	16	£34,488
Scale 6	18	£35,520
	19	£36,048
	20	£36,585
	21	£37,134

Pay scales for Senior Officers {SO} and Principal Officers {PO}

Salary scale /Spinal Point / Salary per annum

SO1	23	£38,256
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	24	£38,739
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	25	£39,276
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SO2	26	£40,182
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	27	£41,133
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	28	£42,060
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PO1	27	£41,133
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	28	£42,060
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	29	£42,771
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	30	£43,680
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PO2	29	£42,771
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	30	£43,680
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	31	£44,685
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	32	£45,750
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PO3	32	£45,750
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	33	£46,968
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	34	£48,003
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	35	£49,056
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PO4	35	£49,056
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	36	£50,085
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	37	£51,138
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	38	£52,194
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PO5	38	£52,194
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	39	£53,172
	40	£54,267
	41	£55,323
PO6	40	£54,267
	41	£55,323
	42	£56,376
	43	£57,402
PO7	43	£57,402
	44	£58,461
	45	£59,511
	46	£60,573
PO8	45	£59,511
	46	£60,573
	47	£61,653
	48	£62,766
PO9	49	£63,966
	50	£65,181
	51	£66,378
	52	£67,575
PO10	53	£68,784
	54	£69,984
	55	£71,181
	56	£72,399
PO11	57	£73,602
	58	£74,802
	59	£76,005
	60	£77,550

PO12	61	£79,119
	62	£80,724
	63	£82,368
	64	£84,042
	65	£85,677