Appendix 1 - Proposed increases and IRP recommendations

|  | Total <br> roles | IRP Recommendation |  | Current <br> Allowance | Proposed <br> increase | Proposed New <br> Allowance | Total cost |
| :--- | ---: | :--- | ---: | ---: | ---: | ---: | ---: |
| Basic allowance | 60 |  | $£ 15,960$ | $£ 12,044.00$ | $£ \%$ | $£ 12,766.64$ | $£ 765,998.40$ |
| Leader | 1 | Band Four | $£ 62,092$ | $£ 54,520.00$ | $3.88 \%$ | $£ 56,635.38$ | $£ 56,635.38$ |
| *DELETE* Cabinet <br> Commissioner | 4 | Band One | $£ 3,105-£ 9,314$ | $£ 10,904.00$ | $3.88 \%$ | $£ 0.00$ | $£ 0.00$ |
| Deputy Leader | 2 | Band Three | $£ 37,255-£ 46,569$ | $£ 34,893.00$ | $3.88 \%$ | $£ 36,246.85$ | $£ 72,493.70$ |
| Cabinet Member | 6 | Band Three | $£ 37,255-£ 46,569$ | $£ 27,260.00$ | $3.88 \%$ | $£ 28,317.69$ | $£ 169,906.13$ |
| *NEW* Chair of Coordinating <br> Scrutiny Committee | 1 | Band Three | $£ 37,255-£ 46,569$ | $£ 16,635.00$ | $3.88 \%$ | $£ 17,280.44$ | $£ 17,280.44$ |
| Mayor | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $3.88 \%$ | $£ 11,327.08$ | $£ 11,327.08$ |
| Leader of the Opposition | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 19,280.00$ | $3.88 \%$ | $£ 20,028.06$ | $£ 20,028.06$ |
| *REVIEWED* Chief Whip | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $R e v i e w e d$ | $£ 17,280.44$ | $£ 17,280.44$ |
| Scrutiny Chair | 7 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $3.88 \%$ | $£ 11,327.08$ | $£ 79,289.53$ |
| Planning Chair | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $3.88 \%$ | $£ 11,327.08$ | $£ 11,327.08$ |
| Licensing Chair | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $3.88 \%$ | $£ 11,327.08$ | $£ 11,327.08$ |
| Audit \& Governance Chair | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $3.88 \%$ | $£ 11,327.08$ | $£ 11,327.08$ |
| Pension Committee Chair | 1 | Band Two | $£ 15,523-£ 31,046$ | $£ 10,904.00$ | $3.88 \%$ | $£ 11,327.08$ | $£ 11,327.08$ |
| Opposition Whip | 1 | Band One | $£ 3,105-£ 9,314$ | $£ 5,731.00$ | $3.88 \%$ | $£ 5,953.36$ | $£ 5,953.36$ |
| Planning Vice-chair | 1 | Band One | $£ 3,105-£ 9,314$ | $£ 5,731.00$ | $3.88 \%$ | $£ 5,953.36$ | $£ 5,953.36$ |
| Licensing Vice-chair | 1 | Band One | $£ 3,105-£ 9,314$ | $£ 5,731.00$ | $3.88 \%$ | $£ 5,953.36$ | $£ 5,953.36$ |
| Independent Members | 3 | N/A |  | $£ 1,042.00$ | $3.88 \%$ | $£ 1,082.43$ | $£ 3,247.29$ |

Appendix 1 - Proposed increases and IRP recommendations
Total effect of proposed increases:

|  | Current 2023/24 | Proposed 2024/25 | Proposed Total Increase |
| :--- | ---: | ---: | ---: |
| Basic Allowance Total | $£ 722,640.00$ | $£ 765,998.40$ | $£ 43,358.40$ |
| SRA total | $£ 526,342.00$ | $£ 507,409.13$ | $-£ 18,932.87$ |
| Independent Member Total | $£ 3,126.00$ | $£ 3,247.29$ | $£ 121.29$ |
| Total | $£ 1, \mathbf{2 5 2 , 1 0 8 . 0 0}$ | $£ 1,276,654.82$ | $£ 24,546.82$ |

