

Appendix 3

Chief Officer Grades and Spinal Point

{Please note that figures are as at 01 April 2022}

Salary Scale	Spinal Point	Salary (per annum)
Chief Executive (CE4)	4	£217,762
	3	£212,227
	2	£206,693
	1	£201,159
Deputy Chief Executive (DCE)		£176,925
Strategic Director 1	5	£164,515
	4	£160,969
	3	£158,362
	2	£155,754
	1	£153,148
Strategic Director 2	5	£152,104
	4	£149,289
	3	£146,160
	2	£143,031
	1	£139,589
Corporate Director 1	4	£129,160
	3	£127,075
	2	£124,989
	1	£122,903
Corporate Director 2	5	£122,572
	4	£119,805
	3	£117,037
	2	£114,270
	1	£113,695
Corporate Director 3	5	£112,566
	4	£109,744
	3	£106,921
	2	£104,099
	1	£101,276
Assistant Director (AD)	5	£97,889
	4	£95,067
	3	£92,244
	2	£89,422
	1	£86,599