

## Appendix 1

### Non Chief Officer Posts Grades and Spinal Point {as at 1<sup>st</sup> March 2022}

The Council uses the National Joint Council Salary Scales for Local Government as below

Salary scale / Spinal Point / Salary per annum

Scale 1	1	£23,457
	2	£23,628
	3	£24,012
Scale 2	3	£24,012
	4	£24,408
Scale 3	5	£24,804
	6	£25,212
Scale 4	7	£25,629
	8	£26,046
	9	£26,472
	10	£26,913
	11	£27,357
Scale 5	12	£27,807
	13	£28,269
	14	£28,737
	15	£29,214
	16	£29,700
Scale 6	18	£30,699
	19	£31,212
	20	£31,731
	21	£32,265

## **Pay scales for Senior Officers {SO} and Principal Officers {PO}**

Salary scale /Spinal Point / Salary per annum

SO1	23	£33,351
	24	£33,819
	25	£34,341
SO2	26	£35,217
	27	£36,138
	28	£34,809
PO1	27	£33,909
	28	£37,038
	29	£37,725
	30	£38,607
PO2	29	£37,725
	30	£38,607
	31	£39,582
	32	£40,614
PO3	32	£40,614
	33	£41,793
	34	£42,795
	35	£43,815
PO4	35	£43,815
	36	£44,814
	37	£45,834
	38	£46,857
PO5	38	£46,857
	39	£47,805

	40	£48,867
	41	£49,890
PO6	40	£48,867
	41	£49,890
	42	£50,910
	43	£51,903
PO7	43	£51,903
	44	£52,929
	45	£53,946
	46	£54,975
PO8	45	£53,946
	46	£54,975
	47	£56,022
	48	£57,102
PO9	49	£58,209
	50	£59,313
	51	£60,402
	52	£61,491
PO10	53	£62,595
	54	£63,684
	55	£64,776
	56	£65,880
PO11	57	£66,978
	58	£68,067
	59	£69,165
	60	£70,572
PO12	61	£71,997

62 £73,458

63 £74,955

64 £76,476

65 £77,967