



Appendix 4 - Board Oversight Roles

Horizon scanning	Watching	Influencing	Developing	Monitoring	Driving
Surveillance for emerging threats and opportunities	Checking in on what is happening, not directly involved	Influencing the content and focus of a work programme	Investigating an area of concern and developing a plan of action	Reporting progress, risks to support or unblock as needed	High profile sponsorship of HWB branded programmes

Action Plan

Ambition	Goal	Action	Board Role	Sponsor
WH 1 Reduce the gap in employment rate for key groups, including those with a long-term physical or mental health condition, carers, people in contact with the CJS and those with a learning disability	WH 1.1 Health in all policies approach embedded within partnership organisations such as Health & wellbeing considerations included in economic development strategy for Slough	WH 1.1.a Ensure HWB influence in new Economic Development Strategy in Slough with a view to include: <ul style="list-style-type: none"> • An inclusive growth approach • Targeted support to prevent worklessness for at risk groups • Workplace as a setting for health improvement • Pathways into 'good' work that supports health and wellbeing • Use of Apprenticeship Levy and ways into work funding 	Influencing	Stephen Brown



Slough Health
& Wellbeing
Board

Slough Wellbeing Strategy 2021 – 2026

Work & Health Action Plan

Ambition	Goal	Action	Board Role	Sponsor
		WH1.1b Develop an effective Drug & Alcohol Individual Placement Scheme as part of the CDP recovery work	Influencing	Stephen Brown
	WH1.2 Maximising positive influence of Slough's anchor bodies	WH1.2a Support ICS anchor work in Slough	Influencing	Caroline Farrar
WH 2 Close the gap in income between residents of Slough, and those who travel into Slough to work	WH 2.1 Improved economic equity in Slough	WH 2.1a Ensure HWB influence in new Economic Development Strategy in Slough	Influencing	Stephen Brown
WH 3 Reduce sickness absences, by reducing the percentage of working days lost due to sickness absence.	WH 3.1 Prevent ill health that leads to sickness absence	See actions on secondary prevention (insert ref) and WH 1.1a	Developing	Tessa Lindfield
WH 4 Improve the health and wellbeing at work of people employed in the borough	WH 4.1 Workplace as a setting for health improvement	WH 4.1a Establish healthy conversations training	Driving	Tessa Lindfield
		WH 4.1b Ensure workplaces are aware of health improvement and prevention opportunities locally.	Driving	Tessa Lindfield