

Cllr Smith
The Observatory
25 Windsor Rd
Slough
SL1 2EL

CC: Sarah Hayward

Department: Democratic Services:
Scrutiny

Contact: Michael Edley
Email: Michael.edley@slough.gov.uk
Our Ref: CISCREC2/3
Your Ref

Date: 7 November 2023

Dear Cllr Smith

Re: Recommendations from the CISC 24 October Meeting to Cabinet

I am writing to you in my capacity as Chair of the Corporate Improvement Scrutiny Committee (CISC). At our meeting on 24 October 2023, we considered a report setting out the Council's work with respect to the Public Sector Equalities Duty and the Council's proposed Equality Objectives.

In the light of our discussions, the committee members have agreed the following recommendations to Cabinet:

- a. *That a plan is developed and implemented with the objective to increase, over time, the data collected relating to the protected characteristics (PCs) of all service users/customers and residents.*

Services (for data collection) should be prioritised on agreed criteria that includes: The potential for inequality to affect access; The impact on the individual; The cost of data collection; and The ease of data collection. This will provide assurance that our services do not carry unconscious bias to the detriment of any individuals or communities of place, interest or association (including PCs as a priority).

This should be reflected as an equality objective in the strategy; and

- b. *That future reports on PSED offer greater emphasis/detail about objectives and work planned/carried out in relation to residents and services.*

I am asking you to consider these recommendations at your next Cabinet meeting on 20/11/2023. I will of course be happy to attend the meeting to explain or elaborate on these recommendations in more detail.

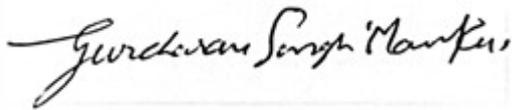
I look forward to receiving your written response, before the CISC meeting on 28 November 2023, setting out those recommendations you will take forward and by when and/or those you feel unable to implement, with a short explanation as to why this is the case.

Cont.....

For information, we also requested an update and additional information from officers, in relation to PSED as follows:

- A progress report on PSED to fall a few months after the T&F report on engagement and to include self-assessment against the LGA EDI framework; and
- Information on how the council will actively draw upon the diversity of SBC's workforce to moderate and inform service development and improvement.

Yours faithfully



Cllr G. S. Manku