



Leader of the Council - Councillor Kerrie Carmichael

Has political responsibility for Sandwell Metropolitan Borough Council, overseeing implementation of the Administration's manifesto commitments and core Council strategies, as well as holding the Chief Executive to account.

Is the main ambassador and principal spokesperson for the Council, representing Sandwell on the regional and national stage. Manages relations with key partners and stakeholders and serves on the Board of the West Midlands Combined Authority.

Oversees corporate transformation, democratic governance, communications, Equality, Diversity and Inclusion and the Council's Animal Welfare Taskforce.

Reports to the Budget and Corporate Scrutiny Board.

Council Plan outcomes assigned to the Portfolio	
Theme	Outcome
Living in Sandwell	Residents have resilience to achieve real change in financial circumstances.
Thriving Economy in Sandwell	Encourage a positive environment where businesses and our community and voluntary organisations are supported to grow; and investment into the borough is maximised (through role on WMCA).
One Council One Team	High quality inclusive services for all our customers (Equalities performance).
One Council One Team	The Council understand and works with the community and has a diverse and engaged workforce representative of the local community (workforce strategy).
One Council One Team	Clear and transparent decision making and effective governance (data driven).
One Council One Team	Residents including our children and young people, are active participants in influencing change.

Portfolio Priorities	
<i>The Leader meets with the Chief Executive on a weekly basis</i>	
Priority	Key stakeholders
Corporate transformation	Corporate Transformation Manager
<i>Core strategies:</i> <i>Council Plan 2024-27</i> <i>Corporate Transformation Plan</i> <i>Medium Term Financial Strategy</i> <i>People Strategy</i> <i>Equality Diversity and Inclusion</i> <i>Local leadership of place ("Sandwell story")</i> <i>Long term plan for deprivation</i> <i>Workforce Strategy</i>	Members of the Cabinet Members of the Strategic Leadership Team Programme management boards Strategic Partners
<i>Sandwell Story</i> – focusing on improving pride in place, identity and aspiration.	Sandwell Story Task and Finish Group Chief Executive Head of Communications
Embedding equalities.	Assistant Chief Executive Equalities, Diversity and Inclusion Team Leader
A diverse and engaged council workforce.	Cabinet Member for Finance and Resources Assistant Chief Executive Director of HR
Clear and transparent decision making and effective governance.	Assistant Chief Executive Monitoring Officer
Ensuring all residents are active participants in influencing change.	Assistant Chief Executive Strategic Lead for Service Improvement Head of Communications
Portfolio Service Areas	
Communications Democratic Services Equalities, Diversity and Inclusion Service Improvement	



Statutory Deputy Leader, Cabinet Member for Finance and Resources - Councillor Paul Moore

Will exercise the functions of the Leader where the position is vacant or where the Leader is absent or is otherwise unable to act.

Responsible for the Council's financial strategy and internal infrastructure including human resources, health and safety, IT, finance, audit and legal services. Leads on budget setting, budget monitoring, financial policy, financial performance and delivering value for money through procurement. Also, revenue collection, business rates, council tax and benefits, council tax support and management of the Housing Revenue Account.

Oversees progress towards implementing a high-quality, modern customer service and the strategy for increasing digital inclusion.

Reports to the Budget and Corporate Scrutiny Board.

Council Plan outcomes assigned to the Portfolio	
Theme	Outcome
One Council One Team	A sustainable financial strategy and frameworks to enable controlled and coherent delivery of the council's priorities.
One Council One Team	High quality inclusive services for all our customers.
One Council One Team	An employer of choice with an engaged and high performing workforce.
Living In Sandwell	Residents have resilience to achieve real change in financial circumstances.
Living in Sandwell	Residents in all parts of the borough have the skills and resources to access digital services.
Thriving Economy in Sandwell	Sandwell will be a net zero council by 2030 and a net zero borough by 2041 (Council decision making processes and assets).
Portfolio Priorities	
Priority	Meets with key stakeholders
Financial strategy.	Executive Director Finance Section 151 Officer Assistant Director Finance Financial Strategy Manager
Customer service.	Assistant Chief Executive Strategic Lead for Service Improvement Strategic Improvement Manager – Corporate Customer
Increasing the financial resilience.	Executive Director Finance Section 151 Officer Revenues and Benefits Service Manager

Improving access to digital services.	Assistant Chief Executive Strategic Improvement Manager – Corporate Customer Senior Lead Officer – Digital Transformation
Aligning funding allocated to support community and voluntary organisations with strategic priorities and the needs of communities.	Cabinet Member Neighbourhoods and Community Assistant Chief Executive Strategic Lead for Service Improvement
Portfolio Service Areas	
Audit Corporate Customer Digital Transformation Health and Safety HR ICT Legal and Assurance – includes Registrars and Bereavement Services Procurement Risk Management	



Deputy Leader, Cabinet Member for Neighbourhoods and Community – Councillor Suzanne Hartwell

Responsible for improving outcomes for people on local issues through effective neighborhood work and collaboration, as well as the policies, strategies and joint working aimed at improving community safety. Meets regularly with the Town Leads, responsible for guiding community infrastructure.

Oversees leisure provision, libraries, museums, parks, recreational spaces and enforcement functions, such as licensing, anti-social behaviour and trading standards. Also, the delivery of Council events, cultural enrichment activities and community cohesion. Works with the Cabinet member for Environment and Highways, who leads on addressing fly tipping in the borough.

Reports to the Safer Neighbourhoods and Active Communities Scrutiny Board.

Council Plan outcomes assigned to the Portfolio	
Theme	Outcome
Living in Sandwell	Improve outcomes for local people on local issues.
Living in Sandwell	People to lead healthy lives in their community and live well for longer.
Healthy in Sandwell	Residents are protected from harms to their health and wellbeing (local planning).
Healthy in Sandwell	Health outcomes for Sandwell's most vulnerable groups are improved and health inequalities are reduced (Leisure Centre use).
Living In Sandwell	Residents feel safe in their communities during the day and at night.
Living in Sandwell	Residents in all parts of the borough have the skills and resources to access digital services (libraries).
Thriving Economy in Sandwell	A thriving cultural, heritage and leisure offer.
Portfolio Priorities	
Priority	Meets with key stakeholders
Embedding an effective Neighbourhood Service.	Assistant Chief Executive Neighbourhood Engagement Manager Town Leads
Addressing crime and antisocial behaviour.	Executive Director, Place. Assistant Director, Public Protection and Community Safety Strategic partners including the police
Increasing allotments across the borough.	Executive Director, Place Assistant Director, Assets and Land Strategic Lead, Assets and Land

Improving the leisure and culture offer.	Executive Director, Place Assistant Director, Contracts, Projects, Strategy and Policy Assistant Director, Assets and Land
Portfolio Service Areas	
Citizen and Consumer Protection Events Libraries, Archives and Museums Neighbourhoods Parks Visitor Services	

Cabinet Members for Education, Business and Skills (Job share)



Councillor Harnoor Bhullar - Education

Leads on improving educational outcomes in the borough and the SHAPE programme, which consults with children and young people to identify priority areas that are important to them at a local level.

Responsible for most statutory functions relating to maintained schools including admissions and sufficiency of places, pupil attainment and progress, improving attendance and promoting inclusion. Also, collaboration and engagement with school leaders, governors and trustees in the maintained and academy sector.

Works with the Statutory Lead Member for Children's Services to ensure the portfolios are aligned.

Reports to the Children's Services and Education Scrutiny Board.

Council Plan outcomes assigned to the Portfolio	
Growing Up in Sandwell	Children and young people are given the best start in life and are well prepared for school.
Growing Up in Sandwell	Children and young people make good progress at school from preschool to when they leave school age 16 - ambition to reach national standard.
Growing Up in Sandwell	Children and Young People have good levels of attendance.
Growing up in Sandwell	Children and young people have the right skills and support to take the next step in their life and are well prepared for adulthood.
Portfolio Priorities	
Priority	Meets with key stakeholders
School readiness.	Director of Children and Education Early Years Lead
Improving attendance.	Director of Children and Education School Attendance and Support Service Strategic partners
Improving educational outcomes.	Director of Children and Education Principal Advisor, Children and Education Strategic partners
Promoting inclusion.	Director of Children and Education Head of SEND Inclusion Service Manager Strategic partners

Portfolio Service Areas
Admissions and Appeals Inclusion Service School Attendance and Support School Improvement School Place Planning SHAPE Programme



Councillor Syeda Khatun - Business and Skills

Leads on the Council's Employment and Skills Strategy, Business Growth Plan, improving the business environment and collaborating with the business community to increase opportunities for employment, training and apprenticeships.

Oversees economic development, post-16 education, training and skills, business support (including start-up hubs) and commercial property.

Leads on reducing youth unemployment working closely with the Cabinet Member for Education and the Statutory Lead Member for Children's Services.

Reports to the Economy, Skills, Transport and Environment Scrutiny Board.

Council Plan outcomes assigned to the Portfolio	
Theme	Outcome
Thriving Economy in Sandwell	Encourage a positive environment where businesses and our community and voluntary organisations are supported to grow; and investment into the borough is maximised (Business Growth Plan).
Growing Up in Sandwell	Children and young people have the right skills and support to take the next step in their life and are well prepared for adulthood (post-16).
Portfolio Priorities	
Priority	Meets with
Employment and Skills Strategy outcomes.	Director of Children and Education Senior Manager, Employment Strategy and Partnership
Business Growth Plan Outcomes.	Executive Director, Place Growth and Spatial Planning Team Leader Business Growth Team Leader
Spending more of the Council's money with local business.	Cabinet Member for Finance and Resources Executive Director Finance Section 151 Officer Head of Procurement

Business Engagement.	Executive Director, Place Business Development Co-ordinator Anchor Network Co-ordinator Sandwell Business Ambassadors
Business support and advice.	Executive Director, Place Business Growth Team Leader
Reducing youth unemployment.	Cabinet Member for Children and Families Director of Children and Education Senior Manager, Employment Strategy and Partnership
Portfolio Service Areas	
Business Growth (Spatial Planning and Growth) Employment, Strategy and Partnership (including Connexions) Strategic Assets and Land	



Cabinet Member for Children and Families – Councillor Jalal Uddin

Statutory Lead Member for children’s services who chairs the Council’s Corporate Parenting Board. Responsible for child protection and support for children and young people with special educational needs and disabilities (SEND), as well as the Council’s work towards becoming a UNICEF UK Child Friendly Borough.

Oversees services provided by the Sandwell Children’s Trust that include early years and childcare, children’s social care, adoption and fostering, safeguarding and targeted services.

Works with the Cabinet Member responsible for education to ensure the portfolios are aligned; as well as the Cabinet Member responsible for Business and Skills on reducing youth unemployment, and the Cabinet Member for Adult Services, Health and Wellbeing, on addressing childhood obesity and increasing access for school children to mental health services.

Reports to the Children’s Services and Education Scrutiny Board.

Council Plan outcomes assigned to this Portfolio	
Theme	Outcome
Growing Up in Sandwell	Achieve UNICEF UK Child Friendly Status.
Growing Up in Sandwell	Children and young people in Sandwell are able to grow up in a safe, stable loving home.
Growing Up in Sandwell	Children and young people are supported to lead happy and healthy lives with access to a range of opportunities for positive activities, play and having fun.
Growing up in Sandwell	Children, young people and their families receive the right support, in the right place, at the right time.
Growing Up in Sandwell	All children and young people have the same opportunities to achieve their full potential and are supported by adults, including parents and carers, to establish high aspirations.
One Council One Team	An outstanding corporate parent, with all of the young people in our care reaching their full potential.
One Council One Team	Residents are active participants in influencing change (Children and Young People).

Portfolio Priorities	
Priority	Meets with key stakeholders
UNICEF UK Child Friendly Status.	Director of Children and Education Strategic Leads Member Working Group
Keeping children and young people safe.	Director of Children and Education Sandwell Children's Trust
Transforming SEND services.	Director of Children and Education Head of SEND Strategic Partners
Increasing access for school children to mental health services.	Cabinet Member for Adult Services, Health and Wellbeing Director of Children and Education Director of Public Health
Addressing Childhood Obesity.	Cabinet Member for Adult Services, Health and Wellbeing Director of Children and Education Director of Public Health
Reducing Youth Unemployment.	Cabinet Member responsible for skills and employment Director of Children and Education Senior Manager, Employment Strategy and Partnership
Portfolio Service areas	
Children's Commissioning, Partnership and Improvement Sandwell Children's Trust SEND Youth Service	



Cabinet Member for Housing – Councillor Vicki Smith

Responsible for housing services and the improvement and transformation programme that will deliver better and decent homes for all tenants. Also, meeting housing needs and tackling homelessness by building new homes.

Leads on planning policy and the Sandwell Local Plan, which serves as the blueprint for future development and ensuring housing needs are met.

Reports to the Safer Neighbourhoods and Active Communities Scrutiny Board.

Council Plan outcomes assigned to the Portfolio	
Theme	Outcome
Living In Sandwell	Safe and affordable homes
Thriving Economy in Sandwell	Good homes that are well connected
Portfolio Priorities	
Priority	Meets with key stakeholders
Housing improvement and Transformation: <i>Compliance & Building Safety Improvement</i> <i>Repairs Backlog & Improvement Plan</i> <i>Capital Improvement Plan</i> <i>Customer Journey & Consumers</i> <i>Standards Improvement Plan</i> <i>Contract Process Review</i> <i>IT / Systems Transformation</i> <i>Workforce Development / Resource Management / Culture Change</i> <i>Climate Change Response Plan</i> <i>Best Use of resources and stock</i> <i>Communications plan</i>	Housing Improvement and Transformation Board Executive Director, Place Assistant Director, Housing Management Assistant Director, Asset Management and Improvement.
Building new Council Houses - the housing pipeline	Cabinet Member for Regeneration and Infrastructure Executive Director, Place Housing Programmes and Partnerships Manager Landowners, developers and investors
Portfolio Service Areas	
Asset Management and Maintenance Growth and Spatial Planning (Local Plan) Homes and Communities Housing and Partnerships Housing Management Housing Policy and Strategy Housing solutions	



Cabinet Member for Environment and Highways - Councillor Keith Allcock

Responsible for Sandwell's highways network and services, ensuring that residents have good travel experience through policies and strategies that promote road safety, traffic reduction and sustainable modes of travel. Oversees services that support the local environment such as waste collection and recycling, green spaces, grounds maintenance, parking, street lighting and environmental health. Also, policies and strategies for increasing recycling, reducing waste and addressing fly tipping.

Chairs the Climate Change Working Group and works with the Cabinet Members for Finance and Resources and Regeneration and Infrastructure on improving air quality, reducing emissions and the objective of Sandwell being a net zero borough by 2041.

Reports to the Economy, Skills, Transport and Environment Scrutiny Board.

Council Plan outcomes assigned to this portfolio	
Theme	Outcome
Living In Sandwell	Clean, well maintained public spaces and assets
Living in Sandwell	Quality Green Spaces
Thriving Economy in Sandwell	Residents and businesses are well connected and have a good travel experience in the borough
Thriving Economy in Sandwell	Sandwell will be a net zero council by 2030 and a net zero borough by 2041
Portfolio Priorities	
Priority	Meets with key stakeholders
Keeping public spaces clean and well maintained.	Cabinet Member for Neighbourhoods and Community Assistant Chief Executive Executive Director, Place Assistant Director, Contracts, Projects, Strategy and Policy Assistant Director Highway Services Neighbourhood Engagement Manager
Transition to alternate weekly waste collection.	Executive Director, Place Assistant Director, Contracts, Projects, Strategy and Policy Waste Contracts and Operations Manager Head of Communications SERCO
Improving recycling rates.	Executive Director, Place Assistant Director, Contracts, Projects, Strategy and Policy Waste Contracts and Operations Manager Head of Communications
Addressing fly tipping.	Cabinet Member for Neighbourhoods and Community Executive Director, Place Assistant Director, Assets and Land

Transport links/highways maintenance/ road safety/ sustainable modes of transport	Cabinet Member for Regeneration and Infrastructure Executive Director, Place Assistant Director, Highways Services Statutory Functions Manager, Highways Services Strategic Planning and Transportation Manager Network Development and Road Safety Manager
Improving air quality and transitioning to a net zero borough by 2041	Climate Change Working Group Cabinet Member for Regeneration and Infrastructure Executive Director, Place
Portfolio Service areas	
Highway Services Strategic Planning and Transportation Waste Contracts and Operations	



Cabinet Member for Regeneration and Infrastructure - Councillor Peter Hughes

Responsible for economic development, growth and attracting inward investment and funding that creates jobs, skills and opportunities for Sandwell residents. Represents the Council on the Investment Board of the West Midlands Combined Authority.

Oversees regeneration schemes across the borough as well as highways and transport infrastructure and the Council's property assets transferred from service departments to the corporate landlord.

Works with the Cabinet Member for Housing and New Homes (who leads planning policy) to make sites available for much needed housing. Serves on the Climate Change Working Group and works with the Cabinet Member for Environment towards the objective of Sandwell being a net zero borough by 2041.

Reports to the Economy, Skills, Transport and Environment Scrutiny Board.

Council Plan outcomes assigned to this Portfolio	
Theme	Priority
Thriving Economy in Sandwell	Encourage a positive environment where businesses and our community and voluntary organisations are supported to grow; and investment into the borough is maximised (developing local design code).
Thriving Economy in Sandwell	Good homes that are well connected (Capital regeneration projects and public realm improvements).
Portfolio Priorities	
Priority	Meets with key stakeholders
Attracting inward investment.	Combined Authority Investment Board Strategic partners Cabinet member responsible for Business and Skills Executive Director, Place Growth and Spatial Planning Team Leader Business Growth Team Leader
The regeneration pipeline.	Executive Director, Place Growth and Spatial Planning Team Leader Business Growth Team Leader Programme boards and managers
Implementing major road improvement schemes.	Cabinet Member for Environment and Highways Executive Director, Place Strategic Planning and Transportation Manager

Guiding housing growth.	Cabinet Member for Housing and New Homes Executive Director, Place Housing Programmes and Partnerships Manager Strategic Planning and Transportation Manager
Effective management of Council property assets	Executive Director, Place Assistant Director Assets and Land Strategic Lead Assets and Land
Improving air quality and transitioning to a net zero borough by 2041	Cabinet Member for Environment and Highways Climate Change Working Group Executive Director, Place
Briefed on the following service areas	
Regeneration and Growth Strategic Assets and Land Strategic Planning and Transportation	



Cabinet Member for Adult Services, Health and Wellbeing - Councillor Jackie Taylor

Statutory Lead Member for adult social care of older people, people with disabilities and those with mental health issues. Oversees public health and adult social services, ensuring they are safe, efficient and integrated with the local NHS.

Leads on developing policies and strategies aimed at helping people to live well for longer by addressing health inequalities, improving health outcomes for the most vulnerable, reducing/preventing the need for care and support and help for carers.

Works with the Cabinet Member for Children and Families to address childhood obesity and increase access for school children to mental health services.

Reports to the Health and Adult Social Care Scrutiny Board.

Outcomes	
Theme	Outcome
Living in Sandwell	People to lead healthy lives in their community and live well for longer
Healthy in Sandwell	People's needs for care and support are reduced or prevented through early intervention and prevention programmes.
Healthy in Sandwell	People remain as independent as possible for as long as possible and lead fulfilled lives (re-ablement)
Healthy in Sandwell	Carers feel supported in carrying out their caring role.
Healthy in Sandwell	Residents are protected from harms to their health and wellbeing.
Healthy in Sandwell	Health outcomes for Sandwell's most vulnerable groups are improved and health inequalities are reduced.
Priority	Meets with key stakeholders
Transforming Adult Social Care Services.	Director of Adult Social Care Assistant Director Commissioning Assistant Director Direct Services
Care Quality Commission (CQC) Assurance.	Director of Adult Social Care Assistant Director Commissioning Assistant Director Direct Services
Policies and strategies that help residents lead healthy lives and live well for longer.	Director of Public Health Public Health Consultants
Policies and strategies to reduce/prevent the need for care and support.	Director of Adult Social Care Assistant Director Commissioning
Implementing effective reablement services.	Director of Adult Social Care Assistant Director Commissioning Assistant Director Direct Services

Implementing effective support for carers.	Director of Adult Social Care
Policies and strategies that protect residents from harm to their health and wellbeing	Director of Public Health Public Health Consultants Director of Adult Social Care
Policies and strategies that reduce health inequalities.	Director of Public Health Public Health Consultants Director of Adult Social Care Strategic partners
Policies and strategies aimed at improving the mental health and wellbeing of residents.	Director of Public Health Public Health Consultants Strategic partners
Increasing access for school children to mental health services.	Cabinet Member for Children and Families Director of Children and Education Director of Public Health
Addressing Childhood Obesity	Cabinet Member for Children and Families Director of Children and Education Director of Public Health
Briefed on the following service areas	
Adult Social Care Commissioning Adult Social Care Direct Services Public Health Consultancy Public Health Programmes Social Work	