

Jul-23										Change Control
To be completed by action owner										
Change Number	Theme	Action reference	Action Title	Owner	Date Raised	Type of Change	If date change is required		Change/ Impact of change (incl. any dependencies)/ Reason for change	
							Change date from	Change date to		
336	Organisational Culture	OC.A2.1	Workforce Strategy approved	Chief executive	22/01/2024	Change to delivery timescales (actions and milestones)	Nov-23	Mar-24	Change of date to allow approval to be obtained at Cabinet.	
337	Organisational Culture	OC.C4.2	Compile insight into the Member-Officer Relationship in preparation for Autumn sessions with LGA around the Member-Officer Relationship	Director-Law & Governance	22/01/2024	Change to action description	n/a	nh/a	Compile insight into the Member-Officer Relationship in preparation for Spring sessions with LGA around the Member-Officer Relationship in preparation for post-election change in political composition	
338	Organisational Culture	OC.C4.2	Compile insight into the Member-Officer Relationship in preparation for Autumn sessions with LGA around the Member-Officer Relationship	Director-Law & Governance	22/01/2024	Change to delivery timescales (actions and milestones)	Nov-23	Jun-24	Change of date for completion to include new members following elections.	
339	Organisational Culture	OC.C.4.4	New action added: Mechanisms for ongoing insight and assurance around the Officer and Member relationship: 1. Survey Complete 2. Areas of concerns identified 3. Action plan to address identified area of concern.	Director-Law & Governance	22/01/2024	Add - New Sub Actions	n/a	n/a	new action added to follow on from identification of mechanisms for ongoing insight and assurance.	
340	Organisational Culture	OC.D5.3	Review of Member Development Programme	Director-Law & Governance	22/01/2024	Change to delivery timescales (actions and milestones)	Feb-24	Mar-24		
341	Organisational Culture	OC.D5.4	Agreement of revised MDP	Director-Law & Governance	22/01/2024	Change to delivery timescales (actions and milestones)	Feb-24	Mar-24		
342	Organisational Culture	OC.E2.4	Formal Employee Recognition Scheme - approach and resources identified	Chief executive	22/01/2024	Change to delivery timescales (actions and milestones)	Oct-23	May-24	Change of due date so that Task and Finish groups could be included in the discussions and development of the approach	
343	Corporate Oversight	CO.A1.12	New action: Completion of realisation phase/SIT Stage	Director-Finance	22/01/2024	Add - New Sub Actions	n/a	n/a	new action added	
344	Corporate Oversight	CO.B3.1	Develop a Continuous Improvement Framework	Chief executive	22/01/2024	Change to delivery timescales (actions and milestones)	Oct-23	TBC	new date to be determined following meeting with Transformation and L&D	
345	Corporate Oversight	CO.C1.9	Consider integrating revenue, Capital and Performance reporting	Director-Finance	22/01/2024	Change to delivery timescales (actions and milestones)	Mar-24	Jul-24	start date will need to flex to July 2024 as this was linked to launch of Oracle Fusion (launch date changed from April 2024 to July 2024)	
346	Corporate Oversight	CO.F5.0	Customer Journey Programme	Director-Regeneration & Growth	22/01/2024	Closure of Main action resulting in closure of workstream	n/a	n/a	Closure of main action resulting in closure of workstream- all actions complete at this time	
347	Corporate Oversight	CO.G1.4	Pilot an approach to service planning	Chief executive	22/01/2024	Change to action description	n/a	Start date: Sept 23, End Date: June 2024	Action to be revised to 'Implement service planning framework'	
348	Strategic Decision	SD.B1.14	Equality, Diversity and Inclusion Assessment - appointment of consultant for data analysis - appointment of consultant for strategy development	Director-Law & Governance	22/01/2024	Change of Delivery Lead(s)	n/a	n/a	Change from L&G to ACE	
349	Procurement & Commercial	PC.A2.0	Review of the contract to refocus our communications and contract monitoring in areas of poor performance and to ensure the council receives the full provisions within the contract from Serco	Director- Borough Economy	22/01/2024	Closure of Main Action	n/a	n/a	The ongoing management of the Serco contract is now effectively BAu remove January	
350	Procurement & Commercial	PC.D3.5	NEW action- Assurance: SEND Procurement	Director-Children & Education	22/01/2024	Add- New Assurance Action	n/a	n/a	New assurance action added to monitor the SEND 24 procurement	
351	Procurement & Commercial	PCC1.1	Options Appraisal (Performance Management system)	ACE	22/01/2024	Change to delivery timescales (actions and milestones)	Oct-23	Mar-24		
352	Partnership & Relationships	PR.A1.7	New KPIs reported through PMF	Director-Children & Education	22/01/2024	Change to delivery timescales (actions and milestones)	Sep-23	July 24	change to include Q1 reporting complete	
353	Partnership & Relationships	PR.A1.8	KPI's (along with accompanying tolerances) implemented in Q2	Director-Children & Education	22/01/2024	Change to delivery timescales (actions and milestones)	Dec-23	Jul-24	change to include Q1 reporting complete	
354	Corporate Oversight	CO.C2.4	Assurance action: Quarterly Budget Monitoring Reports made to Leadership Team, Cabinet and Scrutiny	Director-Finance	26/01/2024	Closure of Assurance Action	n/a	n/a	Closure of assurance action- regular reports are made and are programmed in for future delivery	

355	Corporate Oversight	CO.E1.0	Corporate Transformation programme	Director-Finance	26/01/2024	Change to delivery timescales (actions and milestones)	TBC	Jun-24	Due date set
356	Corporate Oversight	CO.E1.4	Programme and Project Management System Implementation	Director-Finance	26/01/2024	Change to delivery timescales (actions and milestones)	TBC	Apr-24	Due date set
357	Strategic Decision	SD.A3.0	Communications and Corporate Affairs Strategy Development and Delivery	Chief executive	26/01/2024	Closure of Main Action	n/a	n/a	Internal comms strategy in place and being delivered as part of Business as usual
358	Strategic Decision	SD.A5.0	Develop and implement the Commercial Strategy	Director-Finance	26/01/2024	Change to delivery timescales (actions and milestones)	Oct-23	Oct-24	change to due date
359	Strategic Decision	SD.A5.3	Complete Full Business Cases for identified Business Steams in line with Commercial Project Plan approved by Leadership Team	Director-Finance	26/01/2024	Change to delivery timescales (actions and milestones)	Oct-23	Jun-24	Change to due date
360	Corporate Oversight	CO.C2.5	Assurance action: Where budget pressures identified, assurance provided that action has/is being taken (monthly summary comment from S151 Officer / raise issues)	Director-Finance	26/01/2024	Closure of Assurance Action	n/a	n/a	Closure of assurance action as VFM panels have now been implemented for all spends over £1000