

Report to Council

19 March 2024

Subject:	Interim changes to Scheme of Delegation
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1 Recommendations

- 1.1 For the reasons set out in the report, it is recommended that Full Council approves the interim changes to the Scheme of Delegation pending a full review of the Scheme of Delegation in line with the new Strategic Leadership Team structure.

2 Reasons for Recommendations

- 2.1 Full Council approved the most recent iteration of the Scheme of Delegation on 8 November 2022. Since that time, the Strategic Leadership Team has changed, and a restructure is currently in progress with an implementation date of 1 April 2024.
- 2.2 Pending the implementation, it is necessary to make changes to the Scheme of Delegation to ensure continuity of service provision and clear allocation of decision-making responsibilities.



3 How does this deliver objectives of the Corporate Plan?

	<p>Best start in life for children and young people The Scheme of Delegation is a key document and allows the council to make decisions at appropriate levels to provide services to residents and deliver all objectives of the corporate plan.</p>
	<p>People live well and age well The Scheme of Delegation is a key document and allows the council to make decisions at appropriate levels to provide services to residents and deliver all objectives of the corporate plan.</p>
	<p>Strong resilient communities The Scheme of Delegation is a key document and allows the council to make decisions at appropriate levels to provide services to residents and deliver all objectives of the corporate plan.</p>
	<p>Quality homes in thriving neighbourhoods The Scheme of Delegation is a key document and allows the council to make decisions at appropriate levels to provide services to residents and deliver all objectives of the corporate plan.</p>
	<p>A strong and inclusive economy The Scheme of Delegation is a key document and allows the council to make decisions at appropriate levels to provide services to residents and deliver all objectives of the corporate plan.</p>
	<p>A connected and accessible Sandwell The Scheme of Delegation is a key document and allows the council to make decisions at appropriate levels to provide services to residents and deliver all objectives of the corporate plan.</p>

4 Context and Key Issues

4.1 The Scheme of Delegation currently provides that:

Any post specifically referred to in the Scheme of Delegations shall be deemed to include any successor post, or a post which includes within the job description, elements relevant to any particular delegation, which were also present in the earlier post and shall include anyone acting up or seconded. Any power contained within



this Scheme in anticipation of any reorganisation may be exercised in accordance with the preceding Scheme to the date of that reorganisation.

- 4.1 To provide clarity and assurance on arrangements for the discharge of functions. Appendix 1 sets out the interim changes to the Scheme of Delegation.

5 Alternative Options

- 5.1 Due to changes to the Strategic Leadership Team Structure, it is necessary to make changes to the Scheme of Delegation to ensure continuity of service provision and clear allocation of decision-making responsibilities.

6 Implications

Resources:	None, the amendments reflect the current staffing arrangements.
Legal and Governance:	The Council must have an accurate Scheme of Delegation to ensure that Officers have the authority and power to make decisions to ensure the continuity of services and deliver the corporate plan.
Risk:	By not having an accurate Scheme of Delegation, the council risks decisions being made that are ultra vires, and therefore open to Judicial Review.
Equality:	There are no equality implications.
Health and Wellbeing:	There are no health and wellbeing implications.
Social Value:	There are no social value implications.
Climate Change:	There are no climate change implications.
Corporate Parenting:	There are no corporate parenting implications.

7 Appendices

- 7.1 Appendix 1 – Interim Changes to Scheme of Delegation.



7. Background Papers

8.1 Scheme of Delegation:

<https://sandwell.moderngov.co.uk/documents/s19272/22e%20Part%203%20Scheme%20of%20Delegations%20to%20Officers.pdf.pdf>

