

## Greater Manchester Combined Authority

### Greater Manchester Police, Fire and Crime Panel

Date: 22<sup>nd</sup> September 2025

Subject: His Majesty's Inspectorate of Constabulary and Fire & Rescue Services – Greater Manchester Police Inspection Activity Update

Report of: Deputy Chief Constable (DCC) Terry Woods

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#### Purpose of Report

The purpose of this report is to update the Police, Fire and Crime Panel on performance and progress against recommendations arising from His Majesty's Inspectorate of Constabulary, Fire and Rescue Services (HMICFRS) inspections.

#### Recommendations:

The GMCA is requested to note the report.

#### Contact Officers

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Ch. Supt Nicola Spragg - [Nicola.Spragg@gmp.police.uk](mailto:Nicola.Spragg@gmp.police.uk)

## **Equalities Impact, Carbon and Sustainability Assessment:**

Not applicable.

## **Risk Management**

All risks with regards to HMICRS Inspections are managed thoroughly through the HMICFRS Oversight Board, which is chaired by DCC Woods.

## **Legal Considerations**

There are no legal considerations.

## **Financial Consequences – Revenue**

There are no financial consequences within this report.

## **Financial Consequences – Capital**

There are no financial consequences within this report.

## **Number of attachments to the report:**

None.

## **Comments/recommendations from Overview & Scrutiny Committee**

For noting only.

## **Background Papers**

Not applicable.

## **Tracking/ Process**

Does this report relate to a major strategic decision, as set out in the GMCA Constitution?

No

## **Exemption from call in**

There are no grounds.

## **Bee Network Committee**

Not applicable.

## **Overview and Scrutiny Committee**

Not applicable.

# 1. Introduction/Background

HMICFRS inspects and monitors the 43 territorial police forces in England and Wales, reporting to the public and their elected representatives on how well the police do their job. Their purpose is to promote improvements in policing and fire and rescue services, to make services safer for everyone and to independently assess the effectiveness and efficiency of police forces and fire and rescues services in the public interest.

## Types of inspection

- Police effectiveness, efficiency and legitimacy (PEEL) assessments – The PEEL inspection programme is an assessment of the effectiveness, efficiency and legitimacy of police forces in England and Wales. Its principal aim is to promote improvements in policing. The PEEL assessment provides graded judgments on aspects of forces' performance. It identifies where forces need to improve and helps the public understand how well their force is performing. All forces are subject to this inspection. Greater Manchester Police's (GMP) last PEEL inspection was in 2023.
- National thematic inspections – these can vary and will reflect emerging priorities for policing. These inspections look to gather information and understand what constitutes good policing practice and how all forces can achieve it. A sample of forces will often be selected for onsite inspection and evidence gathering.
- Rolling programmes – HMICFRS also has an ongoing schedule of inspections and re-inspections which assess services such as child protection and police integrity across all forces.

## 2. Detail

### 2.1. Most Recent Publications

There has been one HMICFRS report released since July 2025 which have recommended courses of action for police forces. These can take the form of causes of concern (CoC), areas for improvement (AFI) and/or recommendations (recs).

Inspection Report	Report Publication date	CoCs	AFIs	Recs	National / GMP	DM Briefing status
How effectively do the police record crime? <i>Spotlight report</i>	Aug-25	0	0	3	National	In progress

For each published report, GMP prepares a briefing paper which includes an overview of findings and an initial position against all CoC, AFIs and recs for police forces. This is shared with the Deputy Mayor's (DM) Office to inform and assist with the statutory response, as required by Section 55 of the 1996 Police Act.

## 2.2. Current position with recommendations / AFI's

Internally, corporate governance arrangements exist to support the preparations for HMICFRS inspections and to monitor progress and proactively manage the implementation of recs through the HMICFRS Oversight Board. This is chaired by the DCC and attended by key stakeholders from the DM's Office and HMICFRS.

This meeting takes place every two months (monthly from September 2025) and is preceded by a suite of briefings with chief officers across their business portfolios to provide challenge and scrutiny on progress. Within these meetings each CoC, AFI and recommendation is updated by owners and scrutinised by the appropriate Chief Officer.

Type	Level 2	Level 3	Total
Recommendations	41	28	69
Areas for improvement	3	12	15
Totals	44	40	84

*Fig 0.1- GMP's current open HMICFRS Recommendations and AFIs. GMP does not currently have any open Causes of Concern.*

All of GMP's CoC, AFIs and recs can be viewed on the HMICFRS monitoring portal. Each is assigned a level according to how forces can evidence progress to closure as follows:

*Level 1 – Closed and archived by HMICFRS.*

*Level 2 - Forces are able to close records when they have completed the work, including uploading a letter signed by the Chief Constable.*

*Level 3 - Forces self-certify that the recommendation is complete, including uploading a letter signed by the Chief Constable. HMICFRS follow-up / verification via the next relevant planned inspection.*

*Level 4 - No force self-certification. HMICFRS follow-up work conducted via further bespoke fieldwork, with additional support / inspection when appropriate.*

### **2.3. Closure process**

To provide reassurance, it should be noted that for HMICFRS to consider a force has fully implemented a recommendation or AFI, or for a CoC to be deemed resolved, a portfolio of evidence must be compiled to demonstrate successful and sustainable implementation. A letter to demonstrate this must be to the satisfaction of the HMICFRS Oversight Board and the DCC before submitting for closure to the HMICFRS Monitoring Portal.

## **3. Conclusion**

The Panel is asked to note the report.