

<b>LONDON BOROUGH OF CAMDEN</b>	<b>WARDS:</b> All
<b>REPORT TITLE:</b> Business Plan	
<b>REPORT OF:</b> Executive Director Corporate Services Interim	
<b>FOR SUBMISSION TO:</b> Pension Committee	<b>DATE:</b> 18 March 2026
<b>SUMMARY OF REPORT:</b>  This report sets out items scheduled for future agendas of this Committee together with a record of training/ meetings attended and a list of future training opportunities.	
<b>Local Government Act 1972 – Access to Information</b>  No documents requiring to be listed were used in the preparation of this report:  <b>Contact Officer:</b> Saul Omuco Head of Finance Treasury & Pensions Finance Corporate Services 5 Pancras Square London N1C 4AG  <b>Telephone:</b> 0207 974 7116  <b>Email</b> <a href="mailto:saul.omuco@camden.gov.uk">saul.omuco@camden.gov.uk</a>	
<b>RECOMMENDATION:</b>  The Committee is asked to note the contents of the report.	
<b>Signed by</b>  Director of Finance: <b>Agreed</b>  Date: <b>6 March 2026</b>	

## 1. Introduction

- 1.1. This report sets out items that are proposed to be included on the agendas for future meetings of this Committee, and details of training opportunities for Members and officers to plan to stay informed on upcoming topics.

## 2. Agenda Forward Plan

- 2.1. An indication of quarterly meeting agenda items is set out in **Appendix A** under Future Items for Consideration by the Committee.
- 2.2. The forward plan has been updated for items scheduled to be taken by Pension Committee in 2026.
- 2.3. The **Pension Board** meets twice annually and last met on 5 November 2025. The next meeting is scheduled for 25 March 2026.

## 3. Training

- 3.1. The list of past and future training events is provided in **Appendix B** to both inform Members of potential training opportunities and to identify issues or topics which may require coverage. It should be noted that best practice emphasises the need for continuing training.
- 3.2. Each quarter, officers send invites to various webinars and conferences and Members are reminded to check their emails regularly to take advantage of these opportunities. Members should let officers know if they do attend training so the training log can be updated.
- 3.3. Members of Pension Committee and Pension Board, as well as officers, have been enrolled on the Hymans LGPS online learning academy (LOLA). This includes modules on:
  - an introduction to the LGPS
  - Governance and Oversight
  - Administration and Fund management
  - Funding and Actuarial matters
  - Investments
  - Current events
- 3.4. Training is delivered via videos, with jargon-buster crib sheets and a quiz on each module. Completion can be tracked for each user so we can keep a record of which topics have been covered widely and which topics users need to focus on. The training meets the requirements of the Chartered Institute of Public Finance and Accountancy (CIPFA) Knowledge and Skills Framework and the Pension Regulator's Code of Practice.
- 3.5. Members should note that the online learning has been refreshed and there are more modules with shorter videos – hopefully more digestible.
- 3.6. Officers are currently working with the Fund's actuary to develop a refreshed Training Policy and a structured training plan for the coming year. As part of this programme, specific training will be arranged on the forthcoming Pension Schemes legislation and associated LGPS regulatory changes. It is proposed that this training will take place once the final regulations have been published

and following the May 2026 local elections, so that the training can be delivered to the Committee based on the regulations as enacted and to the membership of the Committee for the new municipal term.

**4. RESPONSIBLE INVESTOR COMMENT**

- 4.1. Ongoing training helps the members of the Pension Committee to undertake their role more effectively and provides additional context to their decision-making for the Fund. This all aids informed decision making and an understanding of the complex issues that are involved in these decisions and helps to drive forward our approach to responsible investment.

**5. ENVIRONMENTAL IMPLICATIONS**

- 5.1 Further to the Responsible Investment Comment above, well trained and informed members of the Pension Committee improve the Fund's ability to invest in line with our investment principles.

**6. FINANCE COMMENTS OF THE DIRECTOR OF FINANCE**

- 6.1 There are no finance comments to add.

**7. LEGAL COMMENTS OF THE BOROUGH SOLICITOR**

- 7.1 The Borough Solicitor has no comments to add.

**8. APPENDICES**

Appendix A - Future Items for consideration by the Committee.

Appendix B - List of past and future training events.