

Tackling Domestic Violence and Abuse				
Actions to be completed	Who	By When	Indicators of success	Progress
Engaging key partners to deliver early education on healthy relationships and DVA in schools and youth settings	Head of IYSS, Service Managers IYSS	Sept 26	Clear overview of training received and scoping exercise completed	Initial mapping completed
Embed and improve relationships with VAWG and align aims with wider strategy	Head of IYSS, YJS Service Manager	Sept 25 and ongoing	VAWG representation at board, regular operational catch ups, referrals to perpetrators programme, connection with YIDSVA's	VAWG HOS attending board, regular operational catch ups in place. Victim and VAWG strategy connections
Improve data collation and monitoring of DVA in YJS	YJS Service Manager, YJS Information Manager	March 26	Clear guidance around recording in place and improved data collection achieved, shared with board, VAWG colleagues	Characteristics within ChildView (YJS database) being reviewed
Develop training offer with partners for all frontline staff on DVA and how to approach topic	IYSS Service Managers, Early Hep Service Managers, VAWG Service Manager	Sept 26	-Staff trained -Dating Detox training delivered -Let Me Know training delivered	Let Me Know (healthy relationship training) planned for March/April 26.
Support Victims of Youth Crime				
Actions to be completed	Who	By When	Indicators of success	Progress
Ensure victims are supported and their voices are central to the youth justice offer and to interventions	YJS Victim Liaison Officer, YJS Team Manager	Ongoing	Positive feedback from victims Feedback shared with key stakeholders Victim voice informs practice and interventions	Survey has been updated, victim views shared as standard in reports & panels
Implement a comprehensive victim support and engagement strategy within YJS, linking in with services	IYSS Head of Service, YJS Victim Liaison Officer, YJS Team Manager	March 26	Directory of local services for victims Victims signposted effectively	Local services mapped, updated online. Plan for

already in the borough and work with relevant partners to roll out victim strategy across the partnership			Victim strategy developed that provides clear overview of partnership offer.	victim steering group to shape elements of victim strategy across partnership
Monitor and address disproportionality in victim data, engagement and outcomes through audits and surveys	Victim Liaison Officer, Quality Improvement Officer	Ongoing	-Ensure victim data forms part of the annual disproportionality data shared at YJS Management Board -Data included in quarterly report to Board -Victim audits form part of the Quality & Performance Audit timetable -Continued improvement in recording	Victim audit took place in October 25 – on a 3-month cycle and then will move to 6 months in June 26
Use data to analyse victim demographics on uptake, satisfaction, needs and triangulate to ensure services available meet needs.	Victim Liaison Officer, Quality Improvement Officer	Ongoing	-Purchase victim module for ChildView (YJS database) -Information shared at Quality & Performance meetings -Data included in quarterly report to Board	Module purchased
Research and develop interventions to support child victims of Serious Youth Violence to prevent future offending	Quality Improvement Advanced Practitioner	Dec 26	Programme outline with aims and objectives set	Working group in place to design and trial intervention for children
Addressing Disproportionality				
Actions to be completed	Who	By When	Indicators of success	Progress
Contribute to the reduction of racial and other forms of disproportionality across all areas of youth justice	YJS Service Manager, Information Manager, Team Manager	April 26	Annual presentation of report and data to YJS Management Board Agreed actions/workstreams based on findings	Data analysis for April report underway

Expand the criteria and promote further the Exclusion Prevention Programme	Team Manager	April 26	-Criteria expanded -Increase in referrals from range of secondary schools	Criteria expanded Information circulated in Secondary school bulletin
Ensure disproportionality is explicitly addressed in all relevant YJS priorities and strategies	Quality Improvement Officer	Sept 26	-Clear thread across policies of commitment to be anti-racist and proactive challenging disproportionality in all relevant forums -Victim strategy has a lens on disproportionality	Ongoing as part of review of policies and procedures
Align YJS efforts with the wider race equality work across the Camden Children’s Directorate to underline the need to take action further upstream	YJS Service Manager, IYSS Head of Service, Heads of Service across Children and Learning	April 26	-Sharing of tools that support increased confidence to be culturally curious -Clear joined up working, sharing of practice and understanding across audit activity	Social graces tool shared with learning academy and early help.

Enhancing Education Training and Employment Offer				
Actions to be completed	Who	By When	Indicators of success	Progress
Increase the range of bespoke PWE placements for YJS children	YJS Team Manager Lead Connexions PA	March 27	-diversified range of work placements with positive feedback from children -evidence of collaboration with children	Scoping of smaller businesses and engagement with leisure and parks underway
With the inclusive economy team, develop longer term transition options for children who complete PWE placements	YJS Team Manager, Employment services Delivery manager	March 27	-children who complete PWE have clear follow-on plans into ETE placements as young adults -children/YP in permanent employment 6 months after PWE completed.	Initial planning discussions underway
Strengthen partnerships with the Euston Skills Centre and other local providers	YJS Team Manager Lead Connexions PA Inclusive Economy leads	Sep 26	-clear pathways and regular engagement between YJS and ESC -local providers clear on the need to support YJS children in responsive ways.	-AYBI- funding to support 16+ core functional skills provider that fits needs of YJS cohort
Internally evaluate the paid placements scheme and establish and secure longer term funding (internally and externally)	YJS Team Manager, ETE Advanced Practitioner, YJS Service Manager	March 26	Report highlighting impact and learning PWE offer and data collation is refined to support ongoing monitoring of impact of intervention	PWE paper has been presented to board. Funding for 26/27 agreed?
Reduce the breakdowns in placement at FE provision for YJS children.	Lead Connexions PA YJS Team Manager	March 27	-increased awareness of London protocol -establishment of working arrangements to share information, support placement stability of YJS children in FE	Meetings between YJS Connexions PA and key Further Education providers in place.

			-attendance at relevant meetings with FE providers to advocate, support child and risk management	
Enhance Transitional Safeguarding arrangements: champions-				
Actions to be completed	Who	By When	Indicators of success	Progress
Collaboratively review and analyse Evolve referral criteria, uptake and outcomes of accessing service	RYVE Service Manager, Evolve Team Manager, YJS Team Manager RYVE analyst.	Sep 26?	-clear evidence base on what works- approaches, outcomes for 17-25 cohort -flex to change criteria to meet service evolution	Initial meetings in place, with scope to trial expanding criteria
Continue to build understanding of 18-25 offending cohort themes and how these may be influencing children in YJS in terms of exploitation and offending.	RYVE service manager, Exploitation and Missing Team Manager YJS Service Manager	March 27	-strong working arrangements with NPS, Comm safety and Police colleagues, sharing data analysis and themes -charges under MS legislation for adults exploiting children -locality working with VSO's and community leaders building intelligence picture -responsive outreach support to groups identified at risk.	Commitment from NPS to have a Gangs and YJS worker to support effective partnership working.
Build on the learning of transitional spaces such as safe and secure to support holistic and bespoke support for children and young people.	RYVE service Manager, IYSS Head of Service	Dec 26	-VSO, health and Adult Early Help representation attendance in transitional spaces -clear ToR for all transitional forums -clear eligibility criteria for each forum	Safe and secure forum takes place monthly
Work with NPS colleagues to gain a seconded Probation officer in post to support transitional working for young people.	YJS Service Manager IYSS Head Of Service	March 26	-seconded PO in post, working across YJS and RYVE services where needed -children transitioning have clear plan to support move to adulthood	-application to recover cost of post made, meeting with NPS indicated an

				officer should be in post in coming months.

Continue to expand and improve on the YJS Prevention Offer				
Actions to be completed	Who	By When	Indicators of success	Progress
Map and establish better connections between IYSS and VCS services across Camden serving adolescents at risk of offending/exploitation, developing ISA where possible	IYSS Service Managers	April 26	Information Sharing Agreement in place with key VCS and Camden LA, sharing training, co working cases	Initial engagement between key VCS and IYSS HOS on how we can work together taken place. Reform work and locality working will improve operational connections.
Develop a voluntary offer intervention for children who are victims of assaults/ high gravity offences that can be delivered from IYSS staff	IYSS Service Managers	April 26	Victims offered tailored support to help navigate next steps and support, fewer children entering YJS who have been victims of serious assaults, reduction in number of children carrying weapons	the Voluntary Support Programme will now offer children known to be victims an offer of support. The specific

				<p>intervention is still being worked on. However children who engage will receive a tailored support offer. Learning can be taken from any feedback gleaned. Discussions with the MASH front door can take place, reform work and wider AS changes in future will mean refinement on recording and capturing all victims may take time.</p>
<p>Establish and develop working relationships with key education leads overseeing children missing education.</p>	<p>IYSS Service Managers</p>	<p>Sept 26</p>	<p>Connection with Fitzrovia YC and learning from their work on transitions, locality working models will strengthen ties between schools and LA's and support better connectedness and development of bespoke support for year 6 children in need.</p>	<p>Scoping of current offer to children underway, to explore where IYSS can add value, small pilot being explored.</p>
<p>Aligning with National Reform of Social Work changes to provide prevention work with partners and Camden locality working</p>	<p>IYSS Head of Service</p>	<p>April 26</p>	<p>Clarity across each locality of key contacts and service offers for children and young people</p>	<p>learning from east prototype now been collated and shared within</p>

				briefings. Family hubs are already working in locality-based models, building awareness of local and time limited service offers in the community.
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