

Minutes from Electric Ballroom Meeting

15/08/2023

Sergeant Ailsa Naish
PC Dominic Hallam

[REDACTED]

Regarding the incident on the 15th/16th July 2023.

Both [REDACTED] had been made aware of the incident and familiarised themselves with what happened. [REDACTED] confirmed that Police had not been called to the incident. The incident log and a manager's statement [REDACTED] were handed over.

We discussed the incident, 2 males were involved in an altercation whereby one male punched another causing him to fall and break his ankle. Security arrived and in good numbers and separated both parties quickly. The male with a broken ankle was taken to a different area and the person who punched him was lead out of the venue.

In [REDACTED] statement it states that the male with the broken ankle was the aggressor, he had bitten the other male's ear and this provoked a reaction, we as Police Licensing had not been made aware regarding these details as they had not been included on the crime report.

The male who suffered the broken ankle was rude and abusive towards staff, and stated that he did not want Police to be involved.

We highlighted that Police had not been called, and that this was discussed in the WAVE training session that [REDACTED] had attended. Even when victims do not wish to proceed, the condition on the licence states that Police must be called to all incidents of violence and disorder. This is because it assists Police when conducting an investigation, if left to leave, violent individuals can go on to cause other issues that can be prevented. We have no details of the suspect's details.

[REDACTED] both stated that they had sent the details to the CID officer investigating the case using the ID scan machine.

The door supervisors log was read out and within this statement it says that a black male had bitten a white male's ear causing him to retaliate, this allegation was made at the door as the white male left. Level of injury is unknown. At this point Sergeant Naish pointed out that this was the second opportunity for Police to be called.

Police acknowledged that this was an unusual scenario whereby the suspect of the assault has received a higher level of injury, but it is important for Police to be called so that we can deal with the issue. Inevitably someone has reported this to the Police late, and we should have known about it much sooner.

Police briefly touched on another incident in March where a Security Officer of Oracle had been involved in an altercation whilst ejecting a customer and despite racial abuse and allegations of violence Police were not called, they received advice to call us and to be aware of their use of force as the security officer was on the border of using an unreasonable amount.

As a result of these two issues, [REDACTED] was given a Notification of Alleged Breaches for condition 64 "Police must be called to all incidents of violence and/or disorder" The notice was explained and [REDACTED] signed to accept his copy.

[REDACTED] told Police that he would complete an action plan and retrain staff to ensure that their usual high standards are kept to. Police offered to assist with the more relevant conditions that apply to security for briefings etc.

Sergeant Naish took this opportunity to discuss the variation and the 92 conditions that were on the licence, this is a large amount to adhere to and can be streamlined, but this is a topic of conversation for another time.

[REDACTED] clarified that the current variation is to allow them to extend their hours occasionally and that it won't be done regularly, its so they do not have to submit TENS for promoted events. [REDACTED] mentioned the previous TENS that ran into the early hours.

Sergeant Naish explained that this incident will have to be raised in the interest of fairness, it has been several weeks since the incident and no progress was made. This could have been potentially sorted on the night if Police had attended and been able to obtain all the facts.

We explained that over the coming weeks we will try to visit whilst the venue is open and check in to make sure everything is ok and [REDACTED] said that he will ensure we get given the action plan.

[REDACTED] then mentioned the upcoming Billie Eilish gig and her brother at the end of August, 1500 capacity. Extra Security will be on duty but at the moment there is no management plan available to read.

Sergeant Naish reminded [REDACTED] of condition 54 that relates to informing Police regarding promoted events.