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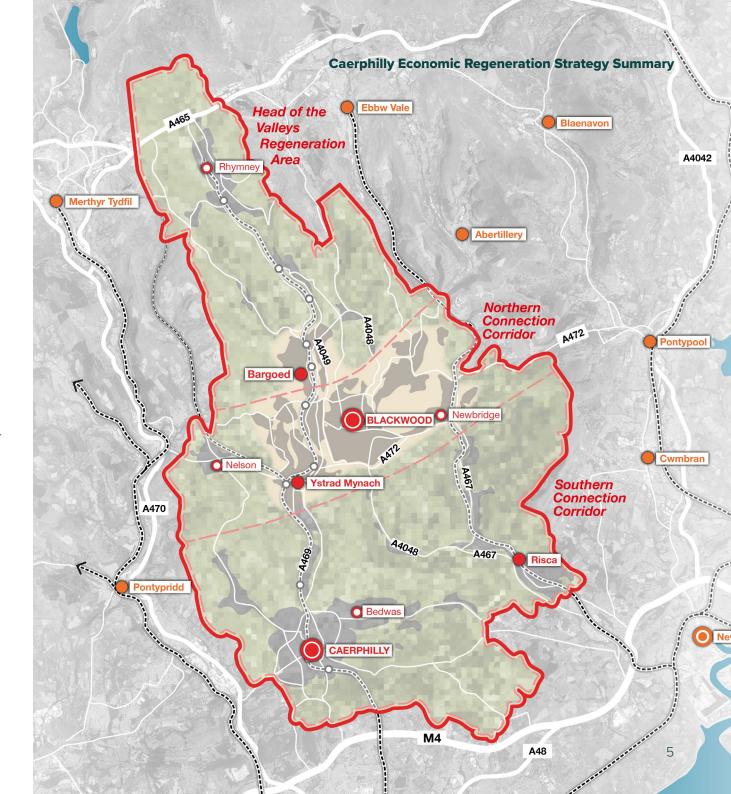
## Introduction

This Economic Regeneration Strategy for Caerphilly County Borough is intended to "Nurture Future Success" and guide local economic growth to 2035.

It builds on the previous strategy which provided the "Foundation for Success" and has directed local economic priorities since 2018. Whilst much has been achieved, the new strategy also now responds to the post Covid challenges and the recent cost of living crisis affecting our communities and local businesses.

The Strategy complements a broad range of local policy and delivery programmes and responds to the wider ambitions and economic potential of Caerphilly County Borough in context of the Cardiff Capital Region; including the Northern Valleys Initiative to encourage private sector investment.

As before, the Strategy will help coordinate not just the actions of the Council but a whole, multi-agency approach and commitment from partners to maximise the benefits for the County Borough and **nurture its future success.** 



# The Challenges



### The Challenges

The Strategy has been prepared following extensive data analysis and stakeholder dialogue to explore the current challenges and future opportunities for Caerphilly County Borough.

Caerphilly County Borough's economy is based on a strong manufacturing sector supported by a solid foundational economy in its towns and villages. The manufacturing sector is broad and has proven resilient through recent economic volatility.

The county borough has an array of important assets, such as its landscape features and cultural sites such as Caerphilly Castle. Centrally located within the Cardiff Capital Region and with strong links to the M4 and South Wales Metro, Caerphilly County Borough is well placed to take advantage of regional growth and development.

However, Caerphilly County Borough also has significant challenges, including some embedded generational challenges that are holding the area back. There remain areas of significant deprivation, especially in the north of the county borough, which perform poorly in terms of education, employment, health and access to services.

Furthermore, connectivity within the county borough and east/west across the Valleys is inefficient and does not enable some parts of the community to have sufficient access to employment, education and services.

Availability of employment and housing sites is also limited, with key allocations not coming forward in a timely manner due to infrastructure and viability constraints.

### **Population and Employment Decline**

The population is ageing and saw overall decline in numbers between 2011 and 2021 Censuses. Similarly employment numbers have decreased in recent years, though for the CCR both numbers have increased. GVA output in Caerphilly County Borough has increased despite the population and employment declines. How can the county borough shift the trends in population and employment to drive positive growth?

### **Providing sufficient housing for growth**

If recent population trends are to be reversed, there would be a need
to provide sufficient housing for the growing population. A growth
scenario of 5.9% equates to a need for some 450 homes p.a. to 2035
(household growth options for RLDP Preferred Strategy). How can the
Council ensure that there are sufficient developable housing sites
to provide for such growth?

### Manufacturing employment is forecast to decline

Manufacturing is a key sector, both for economic output and employment
opportunities. While declining employment in the sector would not necessarily
equate to declining business activity, as automation and efficiencies are introduced,
the county borough should look to ensure that its workforce is prepared for modern
and changing manufacturing needs. How can the county borough support its
manufacturing sector, including its businesses and its workforce and ensure
that the sector is at the forefront of innovation and technology?

### **Workforce & Resident earnings lower than average**

The local workforce and resident workers earn on average less than
Wales and Cardiff and thus performs poorly on national competitive
rankings. A broad range of employment opportunities is required to
increase average earnings, including opportunities for entrepreneurs
to enter the market. How does the county borough provide a positive
and enticing business environment and promote itself to investors?

### Lower skills levels and lower business start-ups

 Improved skill levels of the local workforce will encourage business investment in the area. Where are the opportunities for education providers and businesses to collaborate further?

### Deprevation remains a concern, especially in the North

Generational issues with deprivation and worklessness remain a concern. The post-covid environment has exacerbated the disconnect for some communities. How can the county borough target areas of need with effective strategies to address this local deprivation?

### Address the climate change challenge and move to a zero carbon economy

 Caerphilly County Borough's economy needs to adapt to meet the climate change crisis. How can the county borough support businesses and residents in moving towards a net zero carbon economy?

#### Below average education attainment

 Educational outcomes have lagged national averages for several years, which has long-lasting impacts for school-leavers and the broader community. How can education providers, CCBC and businesses work together to improve skills and training levels?

### Improving health outcomes

 Some health outcomes are below national averages, including life expectancy, rates of heart disease, rates of cancer, mental health and alcohol consumption (CCBC demographic and health data). How can economic regeneration levers and strategies be used to improve health and wellbeing outcomes in the community?

#### Accomodating business growth

There are limited readily developable employment land options. Furthermore, there are only limited good quality built premises available to the market, which limits businesses' options to invest and grow. What can be done to unlock development sites and deliver more premises for businesses?

### Caerphilly has a limited tourism offer

 Caerphilly County Borough has a relatively low profile as a tourist destination, despite an attractive landscape and built ssets such as Caerphilly Castle. How can the count) orough broaden its profile and offer to attract more da trips and overnight visitors?

#### Connectivity links within the borough remain a challenge

Transport links remain a challenge, despite recent investments to improve regional links, particularly public transport within aerphilly County Borough, connections to local employmen reas and east-west connectivity. How can the count borough work with public and private sector partners to improve links within the county borough?

### **GVA** output per worker remains below average

Productivity remains low. How can businesses be assisted and encouraged in adopting improvements, including technological improvements, up-skilling their workforce, embracing sustainable methods and adopting world-leading practices?

Figure 1 Key Challenges for Caerphilly County Borough

# The Vision & Strategic Framework

A strategic framework to *Nurture Future Success* has been established to respond to the sustained challenges facing Caerphilly County Borough over the next decade or so.

This is structured around a clear **Vision** for the future of Caerphilly County Borough with action driven through three distinct but interlinked **Strategic Themes** of:

- People
- Place
- Prosperity

Each theme is designed to create the conditions for economic growth and are also guided by two overarching objectives of sustainability and connectivity which is the lens through which delivery will be prioritised. The approach complements the five wellbeing goals of the Council's Corporate Plan;

- Enabling our children to succeed in education (People),
- Enabling our residents to thrive (People, Place, Prosperity),
- Enabling communities to thrive (Place, Prosperity, Connected),
- Enabling our economy to grow (Prosperity),
- Enabling our environment to be greener (Sustainable, Places).

Vision

Strategic

Themes

Caerphilly County Borough will be a more prosperous, resilient, healthier, sustainable and more equal place with strong cohesive communities where everyone is empowered to participate and make a difference, where local achievements are celebrated, and visitors are welcomed, and residents are proud to say where they are from.

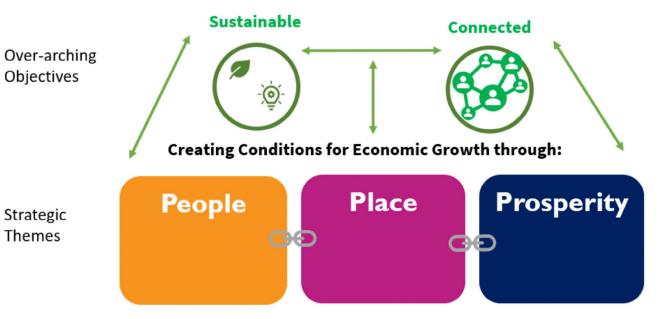


Figure 2 Caerphilly Borough In Cardiff Capital Region

# **Delivering The Actions**

The vision highlights pride and celebration of the whole county borough and its communities. Realising this vision will demand wide ranging actions to address both broad strategic change, in collaboration with regional partners, as well as at a county borough wide level; together with grassroots, locally focused and community based actions.

The Council will play an important coordination and facilitation role in delivering the Economic Regeneration Strategy and will seek to prioritise resources recognising the need for consistent long-term efforts.

Several of the proposed actions can potentially proceed through existing Council budgets and processes. However, many actions require additional resources and will depend on future funding opportunities.

The delivery strategy is developed within the Strategic Framework outlined in the previous chapter – three themes of People, Place and Prosperity with overarching objectives of Sustainability and Connectivity across the three themes.

The realisation of this Economic Regeneration Strategy will significantly address the challenges identified for Caerphilly County Borough and provide meaningful improvements on those measures.

The actions proposed are understandably ambitious and are designed to have the most benefit in driving change. All actions have been ranked 1-4 in order of priority:

Critical project with substantial benefits in unlocking growth for the County Borough

High priority for, with significant benefits across the County Borough

Medium priority, with significant benefits for specific localities or sectors within Caerphilly County Borough.

Low priority, with localised benefits and/or less likely for longer-lasting impacts.

The timings for the projects are estimates based on how soon each project could and should be implemented and is based on the following guide:

• **Short term:** commencement within 1 year

• **Medium term:** commencement 2-5 years

• Long term: commencement 6-10 years

Some projects will take several years to complete, whereas other projects proposed will be able to be completed within weeks or months.

The action plans include guidance on monitoring and evaluation of the proposed interventions.



# People

The strategy under the People theme is driven by the following ambitions:

- Communities are connected, celebrated and valued by residents.
- The workforce is skilled, engaged and motivated.
- People are inspired to learn and engage with education and training to realise their potential.

In achieving these ambitions, the Council will work with local groups to build engagement and involvement with local communities. Community pride events can be low-cost means of bringing residents together and allowing local community groups to engage with local residents. It is envisaged that town and community councils will lead many of these events with support from the County Borough Council.

Targeted programmes of support for local people are proposed, including helping people gain fundamental employability skills and bespoke support for long-term unemployed. The Council will have a leading role in this and connect with secondary schools, colleges, service providers and business representatives. Programmes that bring education providers and businesses closer together will help to ensure that school and college leavers have skills that are in demand by businesses.

It is recommended that a programme of business leaders undertaking talks in schools and colleges would be beneficial in explaining expectations and opportunities for school leavers in the workforce. Students being able to see business leaders and hear their success stories

and the opportunities in Caerphilly will help to raise the ambitions for youths.

Connectivity between local communities and employment nodes, including industrial estates and town centres is critical in improving employment outcomes for residents. Local public transport options must be appropriate to meet workforce needs, including for shift and casual workers.



### **People Action Plan**

### Strategic Theme: People Action Plan

**People Ambitions for Caerphilly County Borough** 

- Communities are connected, celebrated and valued by residents
- The workforce is skilled, engaged and motivated
- People are inspired to learn and engage with education and trainings to realise their potential.

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Improve employability skills	Work with education providers, business representatives and CCR to understand employability skills gaps and design programmes to improve employment outcomes in local workforce and school-leavers.	<ul> <li>Analyse baseline data already being collected to identify areas of concern / shortfall in data being collected.</li> <li>Undertake a survey of local businesses to identify key concerns regarding labour availability, employability and skills.</li> <li>Design targeted programmes based on the outcomes of the survey that look to improve employability skills that can be applied in high schools and for long-term unemployed schemes.</li> <li>One-on-one support meetings for long-term unemployed, including pre-employability support, including soft skills and engagement with people.</li> <li>Local business leaders to undertake seminars within high schools and colleges to explain to students what businesses are looking for in employees.</li> </ul>	CCBC Partners: Primary schools Secondary schools Coleg Gwent Coleg Y Cymoedd CCR CBC	Education provider budgets Private sector Shared Prosperity Fund / successor funding Personal Learning Accounts Welsh Government ReAct Plus DWP	Establish outcome indicators from the baseline research & survey     Track take-up of new programmes via College reporting     Monitor employment outcomes for school & college leavers with support from partners     Capture employer feedback as part of wider business engagement     Capture number of individuals supported via Employment Team — 1-2-1 support for long term unemployed and preemployability     Monitor numbers of young people not in education, employment or training (NEET)	Medium term	3

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Improve skills capacity in key growth sectors	Work with business and education partners to expand and update skills in key growth sectors (e.g. manufacturing, green economy, Medtech) to ensure that businesses in the area can be at the cutting edge of their sectors.	<ul> <li>Increase capacity of places in further education for green economy skills, including construction, maintenance, installation, technology development.</li> <li>Design targeted programmes to address skills gaps in key sectors – advanced manufacturing, Medtech, creative, digital sectors – delivered by employment team.</li> <li>Promote to businesses the support opportunities available through CCR and WG for businesses to improve workforce skills.</li> <li>Work within the CCR's Regional Economic and Industrial Plan framework to support clustering of key sectors and to secure research funding.</li> <li>Encourage bespoke business/education partnerships to provide targeted skills programmes suitable for local operators.</li> </ul>	CCBC Partners: FE/HE in Borough and wider CCR CCR WG	Education provider budgets Private sector Shared Prosperity Fund / successor funding WG CCR	Track take-up of new programmes and partnerships via FE/HE reporting     Capture employer feedback as part of wider business engagement     Monitor sectoral jobs and occupation data	Medium term	2

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Improve co- operation between skills and education providers, employers and Council	Work through the Cardiff Capital Region Skills Partnership to promote a regular dialogue and collaboration between stakeholders with the objective of ensuring that in-demand skills are being met by education providers.	Establish a working group with representatives of the stakeholders to identify local training gaps and means of addressing the gaps.     Explore options for bespoke training schemes within education providers for businesses to upskill their workforce.     Business leader seminars in schools and colleges to inspire and raise ambitions of students.	CCRSP Partners: CCBC Secondary schools FE/HE in Borough and wider CCR CBC	CCR CCBC  Education provider budgets  Private sector  WG  Shared Prosperity Fund & successor funding	Monitor & track changes to programme delivery through College returns     Monitor employment outcomes for school & college leavers with support from partners     Review ONS and other published data on hard to fill job vacancies at regional level	Short term	2
Improve connectivity across the Borough to support employment opportunities and travel	Continued improvements to local public transport network to ensure that it is suitable for local residential and workforce needs.	Work with operators and partners to ensure that local bus timetables are appropriate to service town centres and employment areas, including for shift workers and the evening economy.      Work with local businesses to identify areas of most need for improvements.      Prioritise local improvements on east-west connectivity.      Advertise improvements to network throughout Borough to encourage increased take-up.	CCBC Partners: TfW WG CCR	TfW Transport operators WG	Monitor timetable changes and frequency of services     Capture ticketing data from TfW to monitor use	Medium term	2

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Community pride events	Undertake a series of local community pride events that brings people to the town and village centres and engages community groups. Use town centre square, parkland or common areas in the towns and villages. Town and community councils to identify specific sites, types	CCBC to engage with Town and Community Councils to coordinate options for community pride events.  Encourage Town and Community Councils to devise and plan community pride events for their local area, with focus on showcasing and fundraising for community and sporting groups.  Promote events through local media, tourism channels, social media	Town and Community Councils  Partners:  CCBC  Local community and sporting groups	Public sector funding  Business sponsorships  Volunteering	<ul> <li>Include pride in place questions in wider Citizen Surveys and monitor changes over time.</li> <li>Capture attendance numbers at events either through ticketing or sample counts</li> <li>Seek feedback on events from participants and local businesses to assess wider benefits.</li> </ul>	Medium	4
	of events, timing and scale.						

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Support programmes for long-term unemployed	Targeted programmes to assist long-term unemployed to upskill, become work-ready and enter the workforce.  Expand capacity of teams within CCBC to provide further bespoke support for long-term unemployed, identifying particular barriers for individuals and means of overcoming obstacles.	One-on-one support for long-term unemployed in local centres. Pre-Employability Support for those furthest away from the labour market Support to overcome barriers to employment, i.e. Childcare, basic skills, travel, work wear, etc Business Liaison Officer to support with ringfenced opportunities. Confidence building, support to access other agencies - access to mental health support, upskilling, retraining Support to access essential skills 1-2-1 support to provide 8-week paid CCBC work placements and opportunities for - Volunteering / Work Experience via The Academy Review budget and resources available to CCBC to provide increased one-on-one support for long-term unemployed. CCBC to explore further partnership opportunities with third sector/community groups to provide pathways to employment.	Partners:  DWP  Third Sector  Education providers	Shared Prosperity Funding & successor funding Welsh Government C4W+ DWP Public sector funding	Monitor numbers of people engaged with programmes.     Track individual progress and feedback improvements     Monitor NEET numbers	Short term	2

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Promote career and development opportunities in Caerphilly Borough for youths	Ensure that Caerphilly's youths are aware of the opportunities within Caerphilly Borough and inspired to realise these opportunities.	<ul> <li>Provide funding for colleges to support Caerphilly residents to remain engaged with FE programmes.</li> <li>Promote training and apprenticeship opportunities in local high schools (all year levels) to inspire students as to post-student opportunities.</li> <li>One-2-one support for those at risk or disengaging with education, apprenticeships or other training, including mentoring programme.</li> </ul>	CCBC Partners: Colleges and high schools CBC	Shared Prosperity Fund & successor funding	Monitor NEET numbers     Monitor apprenticeships	Short term	1
Increase provision of social care for the elderly and people with disabilities	Current levels are inadequate in all sectors (public, private and voluntary) and there is an urgent need for more care places.	<ul> <li>Identify locations of chronic need.</li> <li>Work with providers to identify and address obstacles to further provision.</li> <li>Identify vacant buildings that could be repurposed for social care provision.</li> <li>Work with providers to identify further opportunities for care in home solutions.</li> </ul>	CCBC  Partners: Care providers  NHS	UK WG NHS Private sector	Monitor places and waiting lists	Short term	1

# **Place**

The ambitions for the Place theme are:

- Caerphilly is an attractive place to live, visit and work.
- Towns and villages are well connected with strong links within the Borough and the wider region.
- The town centres are vibrant and diverse hubs of activity.
- Caerphilly's landscape is protected and supports recreation and leisure activities.

The town centres are key elements defining the characteristics of Caerphilly County Borough and it is critical that they are vibrant and successful. It is recommended that the local villages and town centres are supported through actions to reduce vacancy levels, increase activity and footfall, diversify use types, improve connections to the local catchments and improve the promotion of the centres. Several of these elements would be promoted through the placemaking plan process and this Economic Regeneration Strategy supports and is consistent with this planning. It is recognised that smaller centres are not proposed to have placemaking plans and it is considered that there are opportunities for mini placemaking plans appropriate to the scale of smaller centres.

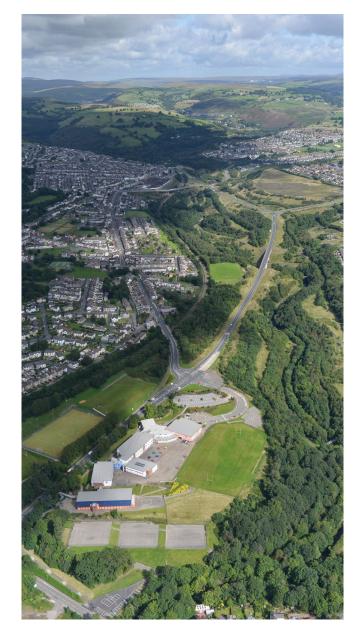
Activity and diversity of the centres can be improved through a range of mechanisms. It is recommended that further housing within and adjacent to town centres is provided, which will add to the overall housing stock (which is needed) as well as providing more footfall and potential users of the centre. A targeted programme to reduce vacancy levels is recommended, which will

include working with landholders to explore temporary and flexible arrangements for uses of the units, as well as encouraging landholders to improve shopfronts to make the high streets more attractive to potential users. Town centre events/festivals/markets are also recommended to increase activity within the centres through low-cost interventions. Town centres are increasingly important as nodes for uses other than retail and encouraging other uses (e.g. GP clinics, workspaces, restaurants/cafes) into the centres will have benefits for all occupiers.

It is important that the local catchment can easily, conveniently and sustainably access their local centres and improvements to the local public transport network is important, with the improvements matched to the functionality and use times of the town centres, as well as to the wider Metro Plus network.

The Place theme supports interventions outside of the town centres, including unlocking greenfield housing sites that are allocated, but are not coming forward. Council will work with landholders, developers and Welsh Government to overcome the planning and development obstacles, help to secure funding and facilitate the delivery of further housing.

The landscape assets are an underutilised feature of the county borough and provide opportunities for recreation, rural enterprises and tourism. The Economic Regeneration Strategy supports sensitive and appropriate use of the rural landscape and the promotion of the assets for residents and visitors.



### Strategic Theme: People Action Plan

Place Ambitions for Caerphilly County Borough

- Caerphilly is an attractive place to live, visit and work.
- Towns and villages are well connected with strong links within the Borough and the wider region.
- The town centres are vibrant and diverse hubs of activity.
  - Caerphilly's landscape is protected and supports recreation and leisure activities.

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Deliver more houses	Continue to work with landholders,	Continue to prepare Council- owned sites as readily	CCBC	Council borrowing	Review the LDP Annual Monitoring Report on	Short term	1
	developers and Welsh Government	developable sites for the open market by developing enabling	Partners:	WG funding	housing delivery.		
	to deliver housing sites and ensure	infrastructure and ensuring planning is in place.	WG	Landholder investment	Seek feedback on actions to unlock/accelerate		
	the LDP housing allocations can be	ne LDP housing • Engage with private landholders Landholders delivery through develope	delivery through developer forums				
	delivered.	development interest, ability to bring forward, understand	Developers	funding			
		obstacles to development, planning support and discuss opportunities for partnerships.	Housing associations	Housing associations			
		CCBC to have a facilitator role between private landholders and					
		potential development/ funding partners					
		Bring vacant houses back into occupation through the Private					
	• CCBC t	Sector Empty Homes Strategy  • CCBC to continue to invest in					
		improving the housing stock in its ownership.					
		• In partnership with developers, undertake a study to identify leading examples of best practice					
		funding and delivery solutions for housing projects that could be					
		applied within the Borough.					

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Increase homes in town centres	Increase the activity within town centres through increasing the resident population living in centres. This will help to make the town centres more people-focused.	Identify housing needs within Caerphilly Borough that could be accommodated within/ adjacent to town centres (e.g. private market, social housing, specialist accommodation)     Identify town centre sites that could be developed for housing, including mixed-use schemes, using Placemaking Plans and in consultation with landholders.     Identify upper-level units that are underutilised and could be developed/refurbished for flats.     Work with housing associations and private sector to deliver town centre housing, including identifying brownfield sites and buildings appropriate for reuse and opportunities for development partnerships to bring forward social and private sector housing.	CCBC Partners: Landholders Housing associations Developers	Housing association funds  Landholders  CCR housing gap funding  Transforming Towns  Strategic acquisitions	Review proposals/ opportunities identified in Placemaking Plans     Monitor progress through the LDP Annual Monitoring Reports	Short term	ω

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Target vacant town centre commercial units for regeneration	Investigate opportunities with building owners to bring back vacant retail units into use through the promotion of a scheme (which could incorporate financial incentives / planning flexibility) to provide a network of collaboration spaces, creative spaces, popup enterprises, galleries, street food, etc. which could add vibrancy to underutilised areas.	Engage with landholders to encourage flexible and temporary uses of vacant retail units, including third sector, creative sector, business start-ups and pop-up uses.     Maintain Empty Properties database of local vacant units available for occupation, with Economic Development to promote to local businesses looking for space.     Identify units with potential for reorientation of uses, including for homes     Engage community and art organisations to identify needs for short term spaces.     Update planning policies to support flexibility.     Promote available grants and support schemes for businesses to refurbish and occupy empty units.     Investigate opportunities for Local Development Orders to drive growth.     Strategic acquisitions     Utilise enforcement actions to compel owners of long-term vacant units to cooperate.     Work with WG to streamline Transforming Towns funding delivery.	CCBC Partners: CBC Landholders Developers	Transforming Towns Shared Prosperity Fund & successor funding Caerphilly Enterprise Fund Business sponsorships Landholder investment	Town Centre vacancy rates reported on through the LDP Annual Monitoring Report and Empty Properties database     Analyse Smart Towns data	Short term	σ

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Promote town centres	Promote town centres to users, businesses and investors in a multipronged approach to increasing the profile of the town centres as places to use, operate a business from and invest in.	<ul> <li>Prepare a programme/ marketing campaign to reengage local communities to their town centres and highlight the opportunities from the Placemaking Plans.</li> <li>Promote database of local vacant units available for occupation (see above) to local businesses, including start-ups.</li> <li>Prepare/update/maintain social media profiles for each principal centre, to be rolled out to all centres if successful.</li> <li>Prepare an online restaurant/ pub guide for Caerphilly to promote all such venues across the centres.</li> <li>Prepare a prospectus that promotes the range of investment opportunities in Caerphilly's town centres.</li> <li>Use SMART Towns data to identify and track performance of town centres and use trends data in promotion documents.</li> <li>Link promotion of town centres to overall visitor promotion of the Borough, including coordination of digital promotions/profiles.</li> <li>Use LoRaWan technologies to encourage innovative interactions with town centre users and businesses.</li> </ul>	Partners: Placemaking Plan teams Landholders  Caerphilly Tourism Association  Visit Caerphilly	Transforming Towns Shared Prosperity Fund & successor funding Strategic funding Enforcement funding	Town Centre Managers to report annually on town progress against Placemaking Plans / Objectives and vitality of town centres.      Analysis of SMART Towns and LoRaWan data.	Short term	3

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
centre offer t i i t	Broaden the range of uses within the town centres to increase local use, increase dwell-times and improve vitality/vibrancy of centres.	Review existing masterplans and strategic plans of town centres to establish current position, what has been achieved and pipeline projects.  Ensure there is sufficient flexibility in planning to allow for a wide variety of uses within the town centres.  Work with local town centre businesses to identify priorities for improvements to local centres.  Encourage landholders to allow temporary uses of vacant spaces, including flexible rent arrangements and low rent options for start-up enterprises.  Undertake an incentive programme or competition to upgrade shopfronts.  Expand in-centre events calendar, including weekly, seasonal and annual events/ festivals/markets geared to local communities.  Collaborate with local high schools/colleges to establish a training restaurant within a town centre.  Work with NHS and GPs to encourage increased provision of GPs/clinics within town centres.  Encourage places for out-of-office working within town centres, including flexible workspaces, cafes, shared spaces.	Partners: CBC  Landholders  Education providers  Business incubation and support providers	Transforming Towns Shared Prosperity Fund & successor funding Caerphilly Enterprise Fund Business sponsorships Landholder investment	LDP Annual Monitoring Reports     Town Centre Manager reports on vibrancy     Analysis of Smart Towns data	Medium term	2

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Strategies for smaller town centres not covered by placemaking plans	Prepare mini placemaking plans for smaller town centres, appropriate for the scale and functions of the centres.	Roll-out of mini placemaking plans, with focus on improving public realm, functionality and vibrancy of local centres.	CCBC  Partners: Local communities  Town and Community Councils	Shared Prosperity Fund & successor funding	Review progress as part of Economic Regeneration Strategy Annual review	Medium term	4
Develop and promote tourism opportunities	Maximise the value added by CCR CJC, with particular regard to the Northern Valleys Initiative and the regional co-ordination of tourism marketing. Continue to work together with Southern Wales Tourism partners and collaborate with Cadw to support and promote the Castle as the primary attraction in the County Borough.	Work with partners in the Northern Valleys Initiative to present a coordinated and integrated approach to marketing and promotion of the area as a visitor destination.     Work with Cadw on promotion of Caerphilly Castle upon completion of refurbishment works, including options	CCBC  Partners: Cardiff CJC Adjacent Local Authorities  Cadw  Caerphilly Castle	Northern Valleys Initiative  Shared Prosperity Fund & successor funding  Private investment/ partnerships	Monitoring of Northern Valleys Initiative programme     Visitor survey	Short term	3

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Invigorate local tourism opportunities through re- investment in local infrastructure and assets	Council owned tourism attractions will be adversely affected by ongoing budget cuts in 2024-27, so a programme of reinvestment will be required. However, Cwmcarn Forest Drive and Visitor Centre remains a significant destination so the Council should continue to work with NRW to exploit its potential via an ongoing focus on opportunities to engage the private sector. Ongoing maintenance of other assets, including green spaces, verges, highways and leisure facilities will be affected in the same way, so again this should be the focus of increased activity and support when budgets allow.	Maintenance programmes of Council visitor assets and facilities, including landscaping, highways, leisure facilities.     Promote Cwmcarn Forest as a day trip destination, including hiking, cycle opportunities.     Identify partnership opportunities with private sector visitor assets/ businesses to improve infrastructure provision.     Promote town centres as visitor destinations.	Partners: NRW	Council budgets  Private sector partnerships  Shared Prosperity Fund & successor funding	Annual Monitoring	Medium term	3

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Promote landscape assets	Improve the profile of the landscape assets throughout Caerphilly as leisure/visitor destinations.	<ul> <li>Promote cycle and walking options through rural landscape, especially National Cycle Network routes (e.g. Darran Valley, Hengoed Viaduct, Three Parks Trail).</li> <li>Improve cycle and leisure drive signage routes throughout Caerphilly.</li> <li>Collaborate with other Valleys authorities on shared promotion programme for day trip visits.</li> <li>Investigate options for digital promotion of landscape assets, including app to support wayfinding and social media coverage.</li> </ul>	CCBC Partners: Adjacent local authorities Cadw NRW Transport for Wales	Shared Prosperity Fund / successor funding Welsh Government Cadw Northern Valleys Initiative	Explore potential for biennial visitor survey to capture tourism numbers, satisfaction and key attractions.	Medium term	3
Integrate local public transport services to Metro Plus network	Continued improvements to integration of network to improve efficiency and usage.	Ensure that local bus timetables are integrated with Metro Plus network, particularly around Interchange Hub.     Prioritise local improvements on east-west connectivity.     Advertise improvements to network throughout Borough to encourage increased take-up.	CCBC  Partners: CCR	Transport for Wales  CCR  Council budgets  Transport providers	Monitor in partnership with TfW and bus operators.	Short term	3

# **Prosperity**

The ambitions for the Prosperity theme are:

- The economy is strong and resilient, underpinned by a robust manufacturing sector and vibrant towns.
- Technological innovation and new ways of working are encouraged and actively supported.
- Centres of employment are connected to local communities with a choice of safe, reliable and sustainable transport options.
- Caerphilly contributes to CCR's economic success through growth in Med Tech, Pharmaceuticals and Advanced Manufacturing sectors.

Caerphilly has a strong manufacturing sector, and this is to be supported and celebrated. Caerphilly County Borough Council should have a facilitation role between local businesses and wider stakeholders – CCR, Welsh Government, UK Government – in promoting the manufacturing sector nationally and internationally and take every opportunity to link with wider partners in promoting the manufacturing strengths, success stories and opportunities within the County Borough.

Further sites and premises are required throughout the county borough to support economic growth, particularly in manufacturing, and to ensure that the county borough does not miss out on investment opportunities. The Council should work with partners to unlock employment sites that have remained undeveloped, identifying obstacles to development and solutions to overcome the obstacles. Caerphilly County Borough Council and Welsh Government should have active roles in the provision of units in demand through a speculative development programme.

Support should be provided for innovation and entrepreneurialism, through targeted schemes to support start-up businesses. This can include a sign-posting role so that businesses and entrepreneurs can easily find information on available services and support. A portfolio of available units suitable for start-up and microbusinesses should be prepared and regularly updated so that operators can easily see that the county borough has attractive options for locations to start a business.

The Council should explore with business and transport partners opportunities for innovative transport options to link the local workforce with employment areas. This could include car-share programmes or on-demand transport or other schemes that would reduce perceived barriers to work and reduce the carbon footprint of commuting.



### **Strategic Theme: People Action Plan**

Prosperity Ambitions for Caerphilly County Borough

- · The economy is strong and resilient, underpinned by a robust manufacturing sector and vibrant towns.
- · Technological innovation and new ways of working are encouraged and actively supported.
- · Centres of employment are connected to local communities with a choice of safe, reliable and sustainable transport options.
- Caerphilly contributes to CCR's economic success through growth in Med Tech, Pharmaceuticals and Advanced Manufacturing sectors.

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Increase business premises — start-up, grow on, larger units	Address limited supply of units through increasing provision of a range of units to meet needs.	<ul> <li>Building on employment land and premises studies and current market indicators, develop a list of unit types that are required by location, priority and size, to meet local and wider needs.</li> <li>CCBC to undertake audit of existing employment stock within its ownership to identify units for refurbishment/renewal to better meet business needs.</li> <li>CCBC and WG to speculatively build employment units to meet identified needs. Priorities to be determined through above assessment, but likely to focus on small and mid-sized manufacturing units.</li> <li>Work with business incubation and support providers to identify opportunities for further SME, small unit, flexible spaces.</li> <li>Undertake demand and feasibility assessment for creative spaces/ studios which will include identification of scale, types and location of facilities, business models, development partners, operating partners and funding.</li> </ul>	CCBC & WG  Partners:  Business incubation and support providers  Landholders	Public sector borrowing  Joint ventures with private sector  Institutional investment	Employment land take-up and business space monitored through LDP Annual Monitoring Report     BERT team to monitor business start enquiries and progress to starting up.     Monitor ONS data on business starts/survivorship	Medium term	1

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Unlock employment sites	Work with partners to unlock employment allocations in public sector ownerships.	Prioritise the Oakdale Plateau sites for development for mid or larger manufacturing uses. Develop clear and detailed delivery plans for each employment allocation that identifies development pathways, obstacles and solutions to overcome obstacles. Delivery plan should outline budget required to deliver sites. Steering group with CCBC and WG representatives to be specifically tasked with delivering sites.	CCBC & WG	Public sector funding	• LDP Annual Monitoring Report	Short term	1

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Promote and expand Caerphilly County Borough's manufacturing sector	Highlight Caerphilly County Borough's manufacturing strengths and promote the area as a location for manufacturing businesses. Support for existing manufacturing businesses to prosper.	<ul> <li>Work with business group partners (e.g. Caerphilly Business Club) to undertake regular networking and professional development events focused on manufacturing in Caerphilly.</li> <li>Add a manufacturing business category to the annual Caerphilly Business Awards.</li> <li>Promote Caerphilly's manufacturing success stories in industrial journals and regional and national trade shows.</li> <li>Economic Development team to continue targeted engagements with local businesses to understand their needs and concerns and to highlight support opportunities.</li> <li>Join with CCR in targeting UK and European manufacturing conferences to highlight local strengths and growth opportunities.</li> <li>Within CCR's framework, promote Caerphilly's manufacturing strengths in key sectors of Med Tech, Pharmaceuticals and Advanced Manufacturing.</li> <li>Promote manufacturing strengths within South Wales Industrial Cluster network.</li> <li>Establish a taskforce of public sector, business groups and manufacturing representatives, tasked with promoting and supporting the local manufacturing industry.</li> <li>Promote to local businesses the UK, WG and local innovation, research and development and business support funding options available for manufacturing businesses.</li> <li>Support and encourage manufacturing businesses to move to zero-carbon technologies, including promoting grants and funding available to businesses in adopting such practices.</li> </ul>	Partners: CBC  CCR  WG  UK Government  SWIC  HVM Catapult	Public sector funding  Business sponsorships	Monitor and track business enquiries by category	Medium term	2

Intervention	Description	Delivery Approach	Lead Agencies and Partners	Funding Opportunities	Monitoring / Evaluation	Time- frame	Prioritisation
Support for business start-ups and entrepreneurs	Ensure that those looking to establish a business in Caerphilly are supported and aware of the programmes available.	Update and advertise funding support programmes available to local businesses and start-ups.     Portfolio of locations/units available for business start-ups and microbusinesses to be available and updated on CCBC website.     Prepare and disseminate information package for new businesses to inform them about support, networking, advice.     Support entrepreneurialism by undertaking networking/ partnering events between local entrepreneurs and seed funders/ venture capitalists.     CCBC to promote Caerphilly as a location for rural business opportunities.	CCBC  Partners: Business incubation and support providers  Business Wales	Shared Prosperity Fund & successor funding Caerphilly Enterprise Fund Rural Community Development Fund	Business support team to monitor business start enquiries and progress to starting up.     Monitor ONS data on business starts/survivorship	Medium term	3
Innovative transport options (e.g. car share, on-demand transport)	Explore with partners opportunities for innovative transport options to link residential areas with employment nodes throughout Caerphilly.	<ul> <li>Bring together business representatives, transport representatives and public sector agencies to explore ideas and opportunities for local transport options.</li> <li>Commission a study looking at national and international case studies for on-demand transport and other innovative options that could be applied to the county borough.</li> </ul>	CCBC  Partners: Businesses  Transport operators  Voluntary sector  Community groups	Shared Prosperity Fund & successor funding  Business sponsorships	<ul> <li>Feedback on business discussions</li> <li>Monitor progress of identified initiatives</li> <li>Capture feedback from citizen panels</li> </ul>	Long term	3

CCBC – Caerphilly County Borough Council CBC – Caerphilly Business Club WG – Welsh Government SWIC – South Wales Industrial Cluster CCRSP – Cardiff Capital Region Skills Partnership TfW – Transport for Wales NRW – National Resources Wales

